



ANNUAL REPORT 2023



A MESSAGE FROM GNP+ BOARD CHAIR

Our Path to Health and Rights

It has been an important year for all of us here at the Global Network of People living with HIV (GNP+) as we set in motion and easily step into the delivery of our new 2023-2026 Strategic Plan “For Our Health and Rights”.

This three-year plan launched on the 40th anniversary declaration of the Denver Principles, it reflects the legacy and lived experience of people living with HIV, reinforcing our commitment to The Greater Involvement of People Living with HIV (GIPA) Principles, community leadership, and the global HIV response. Grounded in the voices, needs, and priorities of the people we serve, this plan addresses the continually evolving HIV landscape.

During 2023, our organisation’s work and achievements channelled steady progress in the right direction to achieve our vision of a world where everyone person living with HIV enjoy their right to a healthy and dignified life, free from stigma and discrimination.

To better serve our communities, in the last year, GNP+ continued engaging in reviewing and improving our internal systems and mechanisms to ensure transparency and accountability to communities and networks of people living with HIV we work along with, as well as funders. A key element of GNP+’s work is collaboration. This year we participated in numerous strategic partnerships to continue advocating for our rights and freedom, uplifting and positioning crucial messaging such as Undetectable equals Untransmissible, to ensure that people living with HIV have access to high quality information about their own health, to treatment and care even in emergency and crisis settings.

On April 2023, the GNP+ Global Board appointed Florence Riako Anam as new Co-Executive Director, joining existing Co-Executive Director Sbongile Nkosi. Together, Ms. Anam and Ms. Nkosi form a dynamic partnership of strong African women who have both leadership and vision to implement our new strategic plan and enable organisational success.

Our organisation’s board also welcomed three new board members: Susan Haley (United Kingdom), Miguel López López (Colombia), and Yuri Radchenko (Estonia[KD1] [EG2]). Each of them brings skills, experience and unwavering dedication to GNP+ and to the broader HIV movement, making them invaluable additions to GNP+.



Their diverse backgrounds and commitment will further enhance GNP+'s governance leadership and advocacy efforts to achieve our vision. On behalf of the board, I want to express our gratitude to our outgoing board members Valeriia Rachynska and Friedel Dausab. Thank you both for your contributions and service to the GNP+ Global Board.

GNP+ is grateful for the support and work from everyone in the organisation, the trust from our donors and networks of people living with HIV and the successes of working in collaboration with allies and other key stakeholders. As we look to the future, our organisation remains steadfast in our mission to build and strengthen connections across regions, forge new partnerships, build movements and advocate for people living with HIV with purpose and clarity.



Rodrigo Olin German
Board Chair, GNP+





Contact Details

Global Network of People Living with HIV (GNP+)

The Netherlands Office:

Weesperstraat 107-121
1018 VN Amsterdam
The Netherlands
+31 204234114

South Africa Office:

16 Baker Street, Rosebank
Johannesburg, 2196
South Africa
infognp@gnpplus.net



+ GNP+ Board Members

- + Rodrigo Olin German (Chair)
- + Yuri Radchenko (Treasurer)
- + Susan Haley
- + Renatta Langlais
- + -Miguel López López

+ GNP+ Staff

- + Alexander Pastoors
- + Alexandra Volgina
- + Aline Fantinatti
- + Annah Page Sango
- + Ayoub El Hamri
- + Benigno Jose Eco
- + Bruna Martinez
- + Cedric Nininahazwe
- + Christelle Harb
- + Clint White
- + Consolata Opiyo
- + Daughtie Ogutu
- + Erdem Karal
- + Florence Riako Anam
- + Fletcher Chiu
- + Georgina Caswell
- + Hany Louis
- + Herieth Mduma
- + Jean Anoubissi
- + Katarzyna Lalak
- + Keenen Dongor
- + Kevin Sabajo-Francis
- + Lesego Tlhwale
- + Mahy Hassan
- + Nomtika Mjwana
- + Noor Sultan
- + Omar Syarif
- + Pim Looze
- + Saima Jiwan
- + Sana Naqvi
- + Sbongile Nkosi
- + Tambudzai Magwenzi
- + Tinashe Rufurwadzo
- + Wim Vandeveld

+ Long Term Consultants

- + Susan Arewa
- + Firhana Barnes
- + Clint White
- + Nomtika Mjwana

ACRONYMS

AIDS	Acquired immunodeficiency syndrome
CLOs	Community Liaison Officer
CLAIM	Community-Led Accountability Influence and Monitoring
DHRP	Digital Health and Rights Project
EPIC	End Pediatric AIDS in Children
EECA Region	Eastern Europe and Central Asia
GIPA	The Greater Involvement of People Living with HIV
GNP+	Global Network of People Living with HIV
HIV	Human Immunodeficiency Virus
KazSoyuz PLWH	Kazakhstan Union of People Living with HIV
LGBTQ	Lesbian, Gay, Bisexual, Transgender, Queer
MANET+	Malawi Network of People Living with HIV/AIDS
MENAHRA	Middle East Harm Reduction Association
MENAPUD	Middle East & North Africa Network of people who Use Drugs
MENAROSA	Network of Women Living with HIV in Middle East & North Africa Network
NAP+ Ghana	Ghana Network of Persons Living with HIV
NAFOPHANU	The National Forum of People Living with HIV/AIDS Networks in Uganda
NEPHWAN	Network of People Living with HIV and AIDS in Nigeria
PLHIV	People Living with HIV
PrEP	Pre-exposure prophylaxis
PCB	Programme Coordinating Board
PEPFAR	President's Emergency Plan for AIDS Relief
UNGA78	78th United Nations General Assembly
U=U	Undetectable = Untransmittable
UNAIDS	Joint United Nations Programme on HIV/AIDS

About GNP+

+ Our Vision:

A world where every person living with HIV enjoys their rights to a healthy and dignified life, free from stigma and discrimination.

+ Our Mission:

We provide global leadership and advocate for the improvements to quality of life for all people living with HIV.

+ Our Values:

- + We actively foster the participation and leadership of people living with HIV throughout the HIV response.
- + We are community-led and guided by the rights and realities of people living with HIV.
- + We are accountable to the communities of people living with HIV that we serve and are transparent in how we spend money and make decisions.
- + We are inclusive, and we embrace and defend diversity.
- + We recognize that the issues that affect us as people living with HIV often intersect with other aspects of our identities and our differing access to power and resources.

OUR STRATEGIC PLAN:

The past year has been marked by significant achievements and a growing impact in our fight against HIV-related stigma, discrimination, and criminalization. We launched a new Strategic Plan for 2023/2026 - "For Our Health and Rights".

Built upon a rich history and extensive experience, the strategy strengthens GNP+'s commitment and community leadership to adapt, innovate, and contribute to the global HIV response and beyond.

Our strategic plan reflects the priorities and perspectives of the communities we serve and the current reality of the HIV response. We know there is much more work to be done to address the historic challenges of stigma and unequal treatment access, and we will continue to advocate for our rights.

Our strategic plan outlines five strategic goals:

A STRONG HIV MOVEMENT

- Better served global communities: GNP+ is resilient, sustainable, and able to adapt and better serve communities and networks of people living with HIV.
- A strong HIV movement: Communities of people living with HIV, key and vulnerable populations have the sustained political and financial support they need to continue leading the HIV response and contributing to other movements.

GLOBAL ADVOCACY

- Enjoying our rights and freedoms: All people living with HIV, key, and vulnerable populations, are increasingly able to enjoy their rights and lead lives free from HIV-related and intersecting stigma or criminalisation.

OUR STRATEGIC PLAN

Enjoying our health and wellbeing: All people living with HIV have access to quality HIV treatment and other health services to enable them to enjoy their right to health and wellbeing.

Accessing HIV care in emergencies and crisis: All people living with HIV and key and vulnerable populations are able to access essential services and support during emergencies and crisis.



Through our global initiatives and partnerships, GNP+ has continued to push boundaries, empower communities, and drive meaningful change on a global scale. Here's a summary of our key achievements.

BETTER SERVED COMMUNITIES



The governance and operational effectiveness of GNP+ is continually strengthened to ensure resilience, transparency, and greater accountability to communities and networks of people living with HIV.

OUR THEORY OF CHANGE

INTRODUCTION TO THE 2023 GNP+ ANNUAL REPORT



BUILDING A STRONG HIV MOVEMENT



The HIV response continues to be prioritized and resourced in global, regional and national decision-making spaces.

In 2023, GNP+ made significant strides toward ensuring global communities are better served by securing stable leadership and engaging in high-level advocacy efforts. With the appointment of two new Co-Executive Directors, GNP+ launched its new strategy in June 2023, cementing its role as a trusted leader in the global HIV movement. This leadership stability has allowed GNP+ to guide civil society and communities in setting the agenda for critical HIV funding and prioritization processes under the UNAIDS-led Sustaining the HIV Response initiative.

A key highlight of 2023 was the comprehensive Safeguarding Training held in Casablanca during GNP+'s annual staff meeting. This important session deepened the team's collective understanding of safeguarding principles and reaffirmed GNP+'s commitment to maintaining a secure, respectful, and empowering workplace to better serve our communities of PLHIV. In addition to the internal training, GNP+ extended this initiative to key partners in the Middle East and North Africa (MENA) region, providing separate sessions to promote safeguarding awareness and practices in the region. This dual approach not only strengthened the internal culture but also contributed to a broader commitment to safeguarding within GNP+'s partner organizations. The insights gained from these sessions will guide GNP+'s ongoing efforts to ensure a safe, supportive environment for all.

A STRONG HIV MOVEMENT

Through the CLAIM program, GNP+ has strengthened community leadership and increased accountability, ensuring that Global Fund grants are inclusive and responsive to community needs. Success stories from these countries demonstrate the positive impact of community-led advocacy in securing funding and driving meaningful change. Read about the impact on the [CLAIM Change stories](#) resource.

As a consortium member of the Love Alliance, GNP+ initiated grant-making operations in the MENA region, supporting community-led PLHIV and key population networks and organizations through Core Grants. In 2023, GNP+ committed 29 grants to 25 partners representing EUR 1,134,092 of core and mixed funds grants commitment to support local, national, and subregional groups working in Egypt, Morocco, and across the Middle East and North Africa (MENA) region. The funds provided critical, flexible resources that strengthened organizational structures and organizing capacity, enabling communities to scale advocacy initiatives and strengthen a leadership role in the HIV response.

GNP+ also provided one Acceleration Grant to a grassroots collective in Morocco, which helped create an online database of health, social, and legal services for PLHIV and key populations. Lastly, two Emergency Grants were given to partners in Morocco to assist sex worker communities, including trans sex workers, impacted by the September earthquake.

CLAIM

Community-Led Accountability Influence and Monitoring (CLAIM) supports people living with HIV to fully claim their space in Global Fund processes and claim their role in ensuring that Global Fund grants are developed, implemented, and monitored in ways that are effective and inclusive. It is a collaboration between GNP+ and networks of people living with HIV.

With support from GNP+, partners strengthen the engagement and leadership of communities most affected by HIV, tuberculosis (TB) and malaria in Global Fund and related national processes through the Global Fund's Community Engagement Strategic Initiative (CE SI)[1]

[1] [Strengthening Community Engagement - Throughout the Cycle - The Global Fund to Fight AIDS, Tuberculosis and Malaria](#)

BUILDING A STRONG HIV MOVEMENT



National and global decision-makers see the value and support of the national, regional and global structures of the HIV movement to adapt to the changing priorities and environment, remain relevant and contribute to wider social goals.

In 2023, the Digital Health and Rights Project (DHRP) secured funding for a further three years (mid-year 2023- mid-year 2026) as the project entered its third phase. GNP+ is an active member of the DHRP consortium (lead by University of Warick, UK) bringing together international social scientists, human rights lawyers, health advocates, and networks of people living with HIV, to conduct research and advocate for rights-based digital governance in Colombia, Ghana, Kenya, Vietnam, and globally. The consortium uses a transnational participatory action research approach, centering the voices and leadership of diverse young adults to define the future of human rights in the digital age.^[1]

Through DHRP, GNP+ provided grants to two national networks: Ghana Network of Persons Living with HIV (NAP+ Ghana) and Vietnam Network of People Living with HIV (VNP+) to focus on conducting community-led research on- and to develop national advocacy strategies- addressing digital health knowledge and rights.

Further, GNP+ facilitated exchange visits between Kenya and Vietnam networks to strengthen collaboration and knowledge sharing among project partners as well as supporting young persons to attend Global Youth Summit on Digital Rights in Buenos Aires, Argentina and the Digital Rights Inclusion Forum in Nairobi, Kenya, where young PLHIV shared recommendations for youth engagement in digital health and rights. These efforts underscore GNP+'s commitment to ensuring that digital health technologies are inclusive and accessible to all.

[1] Digital Health and Rights Project

LOVE ALLIANCE

With a total budget of € 62,903,700,[RV1] [EG2] [JE3] the Love Alliance is a five-year programme (2021-2025), based on an unwavering commitment to protecting, promoting and fulfilling sexual and reproductive health and rights (SRHR) globally, unifying people who use drugs, sex workers and LGBTIQ+ movements, and amplifying the diversity of voices in these communities. Together, the alliance advocates for adequate levels of funding and for taking truly human rights-based programmes to scale. The alliance takes this opportunity to prioritise and invest in challenging the structural barriers of underfunding, criminalisation and exclusion of us in all our diversity.

Funded by the Dutch Ministry of Foreign Affairs, the Love Alliance brings together national thought leaders GALZ, SANPUD and Sisonke, regional grantmakers UHAI EASHRI, ARASA, and ISDAO, and the Global Network of People Living with HIV (GNP+) with the Netherlands-based administrative lead Aidsfonds.



GLOBAL ADVOCACY



Laws and policies that criminalise or discriminate or drive stigma against people living with HIV and key and vulnerable populations are progressively challenged, mitigated, and repealed. .

RIGHTS AND FREEDOM

After successfully launching the Not a Criminal (NAC) campaign in 2022, the reception we got and seeing the importance of having an intersectional lens in challenging harmful laws and policies that criminalise or discriminate or drive stigma against people living with HIV and key and vulnerable populations are progressively challenged, mitigated, and repealed. NAC continues to be a powerful platform for challenging laws that criminalize people living with HIV, sex workers, LGBTI people, and those who use drugs. The campaign mobilized engagement and consistently set up the agenda around the criminalisation of key populations and HIV transmission during key advocacy moments and dates during the year.

To mark Zero Discrimination Day in March, we hosted a pivotal webinar titled “Changing Harmful Laws is a Must – Save Lives, Decriminalize,” featuring the Deputy Justice Minister of South Africa, who spoke about progress on decriminalizing sex work in the country. Our efforts extended across Africa, where we collaborated with activists to highlight the violence against LGBTQ communities in Uganda, Kenya, and other countries experiencing a surge in anti-rights movements. Among our advocacy successes, we issued an Open Letter to the President of Uganda to repeal laws the Anti-homosexuality bill that was tabled, we sponsored the sex workers advocacy taskforce (SWEAT) to organise marches to the department of justice to demand an update on the tabling of the decriminalization of sex work in parliament and the ‘Sex Work Summit’ which they hosted to push for stronger political support toward the decriminalization of sex work.

In Kenya we supported data collection by HAPA Kenya during a two-month period when their clinics were impacted by anti-LGBTQI attacks. These clinics provided essential services to nearly 4,000 MSM and transgender people, including access to PrEP, TB prevention, HIV treatment, and more. GNP+'s support also enabled HAPA to expand community support by offering emergency relocation of 20 beneficiaries under threat and by reestablishing peer navigators to ensure continuity of critical services, such as ARVs and PrEP distribution. Moreover, the support enabled HAPA to start engagement with local stakeholders and obtained support to reopen their clinic in a new location, and to stop arbitrary arrests by the police.

We further launched a [website](#) for the Not a Criminal and uploaded to it resources to assist PLHIV and key populations that would assist in their efforts to challenge harmful laws in their countries. We also produced campaign materials that are available in six languages to equip activists with tools to advocate for decriminalization. Coupled with a robust social media strategy, we have raised awareness of the campaign's goals and attracted new advocates to join the fight for human rights for all PLHIV.



In 2023 GNP+ leveraged on different awareness days to challenge harmful narratives about people living with HIV and key populations. In 2023 to commemorate the “HIV Is Not A Crime” day, we collaborated with the HIV Justice Worldwide coalition partners and launched a campaign theme: “You Care about Ending HIV Criminalization - You Just Don’t Know It.” As a coalition we acknowledged that lack of education about HIV is one of the barriers and driving force of stigma, so we raised awareness challenging stigma, and advocating for policy reform and HIV decriminalisation. We want to create a more just and compassionate society for all. It begins with education, empathy, and a commitment to upholding the rights and dignity of every individual, regardless of their HIV status. Educational materials were shared on the day and a [statement release](#) alongside an HIV Justice Live [Webcast](#) hosted on the 28 February, where we joined other global HIV leaders to discuss their experiences and provided examples of how HIV criminalization is implemented and used to target individuals based on their HIV status.

To further challenge harmful narratives and end HIV-related stigma, in 2023 GNP+ collaboration with global partners - including the International Association of Providers of AIDS Care (IAPAC), the Global HIV Collaborative, NAZ, and Fast-Track Cities Institute, and marked the inaugural Zero HIV Stigma Day on July 21, 2023.

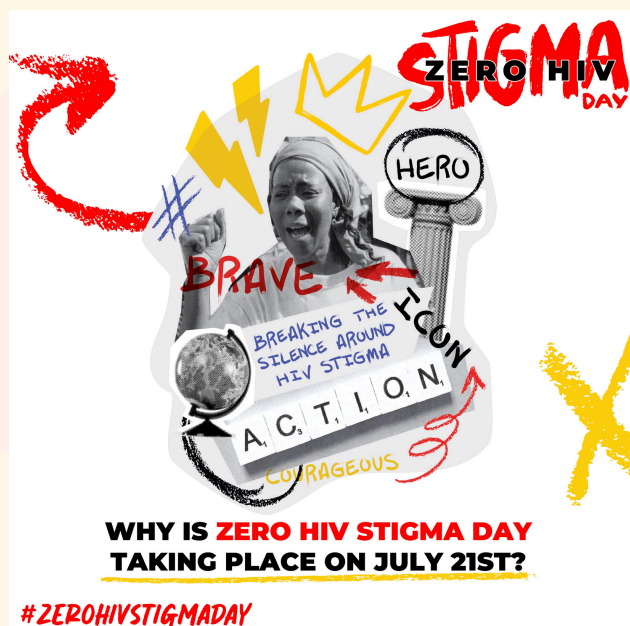
This global initiative aims to unite communities and take collective action to eliminate all forms of HIV stigma. The day also honors the legacy of Prudence Mabele, a pioneering HIV activist and one of the first women in South Africa to publicly disclose her HIV status. The launch of this annual event represents a major milestone in our mission to bring an end to HIV stigma worldwide.

People living with HIV are increasingly able to access education, training and employment without prejudice or discrimination.

Harmful narratives about people living with HIV and key and vulnerable populations in policy, the media and wider society are countered and reduced.

We further expanded our advocacy goal to ensure that PLHIV are increasingly able to access education, training and employment without prejudice or discrimination, by working with 7 country networks in Uganda, South Africa, the Democratic Republic of Congo, Nigeria, Ghana, the Philippines, and Ecuador with advocacy grants of 16,500 USD each to enable them to carry out targeted interventions in one of the 6 priority settings (healthcare, education, justice, individual, household and community, workplace, and emergency and humanitarian settings) in their countries, strengthening national efforts to combat stigma and ensure people living with HIV are able to access health and social services they need without fear of discrimination. For example, in Uganda, NAFOPHANU, in partnership with the Federation of Uganda Employers (FUE), created a Workplace Guide aimed at ending HIV-related stigma and discrimination. This guide outlines practical steps for fostering a stigma-free work environment, offering strategies for both employers and employees to build a supportive, inclusive workplace culture. These types of initiatives are supported through our collaborative work with networks of PLHIV and the Global Partnership to Eliminate All Form of HIV-related Stigma.

People living with HIV, particularly those experiencing high levels of discrimination and marginalisation, know their rights and feel empowered and supported to access justice.



GNP+ under our project Stigma (R)evolution granted 40,000 Pounds[RVI] [2] [EG3] each to Réseau Ivoirien des Personnes Vivant avec le VIH (RIP+), Cote D'Ivoire, LINQ Foundation, Thailand and the Kazakhstan Union of People Living with HIV (KazSoyus PLHIV), Kazakhstan to support partners to undertake targeted advocacy rooted in the findings of their national Stigma Index reports. The three country networks took different approaches according to their context to combat stigma.

RIP+ Launched awareness campaigns in places of worship directly addressing stigma and discrimination experienced by PLHIV and initiated community mobilization activities, such as HIV walks and conference presence, to engage the broader public, promoting inclusion and reducing stigma. LinQ Foundation undertook advocacy campaigns, social media engagement and partnerships to address stigma and discrimination, such as Bangkok Pride to promote marriage equality, working with UNAIDS on World AIDS Day to advocate for stronger policies to end AIDS.

Our advocacy goal is to ensure people living with HIV, particularly those experiencing high-level of discrimination and marginalization, know their rights and feel empowered and supported to access justice. Our country network partner, Kazakhstan Union of People Living with HIV (KazSoyuz PLWH), advocated for better access to social services for people living with HIV (PLHIV), including writing to the Supreme Court and offering legal support to persons affected by anti-rights laws – they further campaigned to expand access to state insurance programs for patients with serious illnesses through governmental meetings and proposals. LinQ Foundation, through our collaboration further provided seed funding to seven young key population networks, expanding the reach of stigma-focused advocacy. These efforts encouraged a revolution in how stigma is understood and addressed in diverse cultural and legal contexts.

The work of our country networks to combat stigma is rooted in the Stigma Index research they implement and provides them with valuable evidence to be able to advocate for their rights. Our Stigma Index work continued to produce invaluable community-led research on stigma and discrimination, and through this work we are able to show the harm HIV-related stigma can do to undermine the gains of HIV advocacy. Another milestone from the Stigma Index in 2023 was the release of two major reports. In February 2023, the Regional West African Stigma Index Reports 2.0 was produced based on data from the PLHIV Stigma Index implementations in seven countries in the region: Benin, Burkina Faso, Ghana, Ivory Coast, Mauritania, Nigeria, and Togo.

In December 2023, at ICASA, we launched the first-ever Global Stigma Index Report titled: "Hear Us Out: Community Measuring HIV-Related Stigma and Discrimination." This landmark report draws on data from 25 countries. The report presented the fruits of the labour of the many networks and People Living with HIV – a tapestry woven from the experiences of over 30,000 individuals [RV1] [EG2] [JE3] living with HIV. These stories, these numbers, painted a vivid picture of the current state of HIV-related stigma and discrimination worldwide. From the harsh glare of internalised stigma to the chilling winds of external discrimination, every facet of the struggle is meticulously examined.

ENJOYING HEALTH AND WELLBEING



There is consistent and increasing investment in person-centered, high-quality prevention and treatment options for HIV.

GNP+ has solidified its positioning as the voice of people living with HIV in health governance and ensuring the adequate investment in person-centered, high-quality prevention and treatment options for HIV. GNP+ has collaborated with global and national health actors – UN agencies, researchers, funders, program implementers to inform policy, resource and program planning, implementation.

GNP+ in advocating for increased investments and putting people first is a member of the Coalition of Children Affected by AIDS (CCABA), and the Global Alliance to end AIDS in Children by 2030 as strategic partner and playing a key role in facilitating communities of People living with HIV meaningful involvement and engagement. GNP+ has contributed to the well as facilitating the meaningful engagement of country networks by providing technical support and funds for community consultations and engagements with policy makers. GNP+ also engaged in the planning for the HIV sustainability planning and influenced the language in the UNAIDS [sustainability primer](#) to include participation of Communities of PLHIV and Key population at country level.

Key barriers and inequalities that impact health outcomes, particularly for the most marginalised are understood and increasingly addressed to enable progressive realisation of health and other socio-economic rights.

In efforts to raise awareness about barriers and inequalities that impact health outcomes to diagnosis and treatment of children living with HIV, in 2023, GNP+ successfully raised funds through the Love Alliance and prepared to provide eight grants under the Last Mile Program, dressing two under-funded advocacy areas: barriers for HIV vertical transmission and Advanced HIV Disease (AHD). For the Children of Structurally Silenced Women, GNP+ aims to gather evidence about the barriers women living with HIV and women from key populations encounter when trying to access reliable information and services to prevent vertical information. Evidence will reflect the experience of these women in 5 countries: Egypt, Kenya, Morocco, Nigeria, and South Africa. Key informant interviews with global and regional stakeholders will further inform the development of a Pan African Community Report about barriers to vertical transmission prevention. The 18 months grant will also allow four organizations led by women living with HIV and women from key populations to strengthen their sustainability and enhance advocacy for interventions to prevent vertical HIV transmission among their communities.

The Advanced AIDS Disease grants will enable national networks of PLHIV in Kenya, Nigeria, Uganda, and Zimbabwe to implement context specific advocacy activities to improve access to diagnostics, treatment and care of advanced AIDS disease.

GNP+ is building a strong community voice at the Global and National level, particularly of young people meaningfully representing and advocating for children's access to HIV prevention and treatment. Through EPIC, we supported a group of 33 champions (Mama and Papa Bears) affiliated with PLHIV networks in Nigeria, Uganda, Kenya, Zimbabwe, Tanzania, South Africa, and Mozambique. These dedicated parents and caregivers advocated for improved pediatric HIV treatment, support, and access by actively participating in national-level pediatric HIV dialogues, ensuring the voices of communities affected by HIV are heard.



GNP+ has provided technical support to mama and papa bears, enabling them to lead community-driven activities. One such event was the Breastfeeding Week consultations in Zimbabwe, Kenya, and Nigeria. These consultations reached 33 young mothers offline, including six healthcare workers, and attracted 88 participants online from countries including Burundi, Namibia, Nigeria, Trinidad and Tobago, Kenya, Tanzania, and Uganda. Of the respondents, 96% were women living with HIV, highlighting the importance of engaging mothers in discussions about HIV care and breastfeeding support.

GNP+ is also committed to building youth leadership, which culminated in the launch of the Young and Emerging Leaders (YEL) Program in collaboration with Y+ Global. The program aimed to prepare and support a new generation of young advocates ready to engage in global advocacy and decision-making platforms. In 2023, the inaugural cohort of 15 young leaders was recruited, coached, and graduated. These young advocates, representing diverse experiences, seized opportunities to participate in key spaces like the PEPFAR HIV Sustainability Meeting, ICASA 2023, and Women Deliver.

Supported by the Love Alliance and guided by five Community Advocacy Technical Experts, the YEL cohort developed their own global campaign, through our partnership with Y+ Global - My Reality Campaign, which focuses on enhancing storytelling, advocacy, and campaigning capacities among young key populations. The program's quarterly Moments of Truth sessions also fostered cross-learning and collaboration between YEL participants and young advocates across the Love Alliance partnership.

We further supported national networks to engage in the country processes for the Global Fund GC7 proposal development. Through GNP+ technical assistance networks of people living with HIV from Pakistan (Association of People Living with HIV), Moldova (Positive Initiative) ESwatini, (Positive Women Together) Nigeria, (NEPHWAN), Indonesia, (Jaringan Indonesia Positif) Malawi, (MANET+) were supported to fully claim their space in Global Fund processes and claim their role in ensuring that Global Fund grants are developed, implemented, and monitored in ways that are effective and inclusive. Countries used the CLAIM tools for community engagement produced by GNP+. Read about the impact: [CLAIM Change stories](#) resource. GNP+ also participated in the WHO updates of the Viral load guidelines, which now confidently confirm and promote Untransmittable = Undetectable (U=U) message.

People living with HIV have access to high quality information, education and support enabling them to make decisions about their health.

Our engagement in the Global Coalition of Advocates for Global Health and The Pandemic Preparedness, Civil Society Alliance for Human Rights in Pandemic Agreement continues to position GNP+ leadership in the Global health governance discourse and planning. We use this space to push for community leadership and highlight the role of HIV Response community infrastructure to support building resilient holistic health systems. As part of the Positive Universe initiative, GNP+ supported community representatives, including members of Y+ and ICW, to travel to New York and actively participate in the multistakeholder hearing and HLMs on UHC, TB, and PPPR. This collaboration enabled civil society to ensure that people living with HIV are included in global health policy discussions and decision-making processes.

Ahead of the multi-stakeholder hearing on Universal Health Coverage (UHC), Tuberculosis (TB), and Pandemic Preparedness and Response (PPPR) in May 2023, GNP+ co-hosted the Positive Universe community and civil society pre-meeting. This meeting, held in New York, gathered over 30 participants representing community-based organizations and networks from around the world. The event was a key moment for civil society to align their messaging and strategies on accountability, civil society leadership, financing, and human rights in preparation for the UN High-Level Meetings later in the year.

In June 2023, GNP+ convened the first in-person training on UHC for networks of People Living with HIV in the MENA region. Participants from Algeria, Turkey, Mauritania, Morocco, and Tunisia attended the training, which introduced them to UHC concepts and prepared them to engage in national health policy dialogues.

People living with HIV have access to high quality, competent and integrated health services, including for co-infections, mental health, sexual and reproductive health, and rights.

GNP+ further supported regional networks in MENA, EECA, and West Africa to develop statements on UHC in anticipation of the UHC HLM at UNGA78, solidifying PLHIVs role in shaping global health policies to ensure integrated health services and access.

Through our partnership with the Fight AIDS Coalition, GNP+ advocated for equitable and affordable access to diagnostics and medication. In June 2023, on behalf of the Fight AIDS Coalition and 233 National, Regional, and International NGOs, including Government and Research entities, we sent Open Letters to Abbott and BD Biosciences, calling on the corporations to reverse their business decisions and continue production and access to lifesaving CD4 diagnostic tests.

CD4 tests, which count the number of CD4 cells in a blood sample, are an essential tool for the clinical management of people living with HIV. Point-of-care diagnostic devices enable CD4 testing near the patient, allowing rapid results and clinical decision-making. However, global access to point-of-care CD4 tests is under threat due to business decisions by the manufacturers Abbott and BD Biosciences to reduce their production.



International and national regulation of the pharmaceutical industry is strengthened, to ensure equitable and affordable access to the most effective diagnostics and medications.

HIV CARE IN EMERGENCIES AND CRISIS



The HIV response continues to be prioritized and resourced in global, regional, and national decision-making spaces.

In January 2023 GNP+ developed and distributed a presentation on humanitarian financing and coordination to CLOs across Ukraine and EECA region, as well as to several key stakeholders, including donors and agencies. Recognizing the need to identify and understand the landscape of donors and key players, GNP+ produced a comprehensive Ukraine Response Key Donor Contact List in April 2023. This was followed by a detailed Catalog of Funders (for Ukraine only), accessible in Ukrainian, ensuring that CLOs and NGOs in Ukraine could utilize it effectively in their funding and support efforts. GNP+ developed an analytical document titled "Humanitarian Funding in Ukraine and Neighboring Countries" to provide guidance for CLOs searching for resources. Additionally, after assessing urgent needs in Ukraine in mental health and Gender Based Violence services, GNP+ produced targeted resource documents in July and August 2023, guiding CLOs on humanitarian funding and programming for these critical areas.

Community organisations are supported with sustained funding and technical support to ensure strong governance, operational capacity, programme management, and advocacy skills to enable them to serve those who experience the highest levels of inequality, stigma, and discrimination.

GNP+ successfully documented the experiences, results, and needs of communities, sharing these insights on regional and international platforms, including Ukraine national clusters and the PCB NGO Delegation report. GNP regional and international platforms, including Ukraine national clusters and the PCB NGO Delegation report. GNP+ has extended our advocacy impact beyond HIV and humanitarian sectors by promoting the MTV award received by CLOs volunteer Anna Kutova. Anna achieved considerable growth in fundraising and project management capacities, as well as in organizational development and resilience. Initially, these organizations focused on obtaining support from HIV-specific donors like GFATM and PEPFAR, after intensive exploration of new funding streams

and evolving organizational strategies, CLOs have strengthened their ability to access humanitarian funding and expand their impact. Rapid assessments and case studies provided a foundation for advocacy to bridge HIV and humanitarian responses - that secured funding for CLOs to deliver combined HIV and humanitarian responses.

Main impact example:

In 2022, as HIV donors shift back to epidemic-focused mandates, community-led organizations (CLOs) began seeking support from humanitarian donors, who have resources and expertise in crisis settings, but lack experience with HIV-affected populations. This collaboration is strategic, as HIV organizations possess the necessary knowledge to address HIV needs within humanitarian contexts. In summer 2022, GNP+ and Light of Hope conducted a rapid assessment (<https://bit.ly/3O7UydT>) showing a high demand for humanitarian services among PLWH and gaps in CLO readiness. A follow-up assessment (<https://bit.ly/3JOAMBU>) highlighted barriers NGOs face in securing humanitarian funding, which informed a National Plan (<https://bit.ly/44tn8Mc>) for building NGO capacity in humanitarian response, endorsed by CCM.

In 2023 to address the critical gaps in knowledge, skills, and capacity, GNP+ and Light of Hope successfully raised \$75,000 [RV1] [EG2] from OSF and EJAF to fund the first phase of capacity-building initiatives. This funding allowed to support 15 community-led organizations (CLOs) to adapt to the humanitarian funding landscape, where they could access resources necessary for providing combined health and humanitarian services. The program included training on humanitarian funding mechanisms, donor engagement, and operational adjustments needed to deliver services in a crisis context. Through this targeted training, CLOs were equipped to not only apply for but also manage and implement humanitarian funds effectively. The initial \$75K investment yielded impactful results, with CLOs collectively securing nearly \$2 million from humanitarian sector donors, significantly enhancing their capacity to support HIV-affected populations in humanitarian settings.



To address the humanitarian needs of key populations on national level, GNP+ supported CLOs to collaborate with clusters and collaborated with health, shelter, and cash assistance clusters to establish a dedicated humanitarian assistance channel for PLHIV and key populations. A survey of clients from over 15 national HIV NGOs in Ukraine revealed significant challenges, such as stigma, limited access to dual services for treatment and humanitarian aid, and difficulties in prioritizing key groups. Systemic issues included limited understanding from the clusters participants on maintaining treatment adherence for PLHIV and key populations issues. Joint advocacy efforts brought attention inside the humanitarian mechanisms and CLOs gained experience of direct work with clusters system. The 53rd UNAIDS PCB report, "People Living with HIV during Humanitarian Emergencies," showcased the challenges faced by HIV-affected communities in crisis. GNP+ facilitated strong feedback from EECA region CLOs and supported 10 case study submissions, which were included in the report. A GNP+ representative joined the Civil Society Expert Panel, contributing directly to the report's creation and making intervention in Geneva on report presentation, highlighting PLWH needs in humanitarian settings. Key outcomes included global dissemination of insights and elevated focus on humanitarian response within the PCB's agenda. A new Inter-Agency Task Team on HIV in Emergencies was formed and started working in 2024.

National and global decision-makers see the value and support the national, regional, and global structures of the HIV movement to adapt to the changing priorities and environment, remain relevant and contribute to wider social goals.

People living with HIV have access to high quality, competent and integrated health services, including for co-infections, mental health, sexual and reproductive health, and rights.



HIGHLIGHTS OF OUR HIGH-LEVEL ADVOCACY ENGAGEMENTS

Throughout 2023, GNP+ delivered impactful advocacy messages at global health governance platforms, including the WHO and the Programme Coordinating (PCB). GNP+ emphasized the need for investments in person-centered policies and community-led interventions to ensure high-quality service delivery for HIV prevention and treatment.

Fast-track Cities – Amsterdam



Fast-track Cities 2023 Conference - GNP+ partnered with HIV Justice Worldwide to organize a session titled **"Not A Criminal: Safe Cities for All People Living with HIV."** This session highlighted the harmful effects of criminalizing policies on the HIV response.

53rd UNAIDS PCB



53rd UNAIDS PCB – Programme mManager, Daughtie Ogotu, spoke at the UNAIDS 53rd PCB Thematic Segment on Testing and HIV.

UNAIDS Consulting Meeting



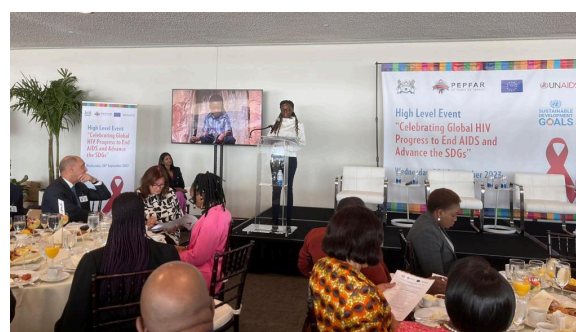
UNAIDS Consultation Meeting - Florence attended the UNAIDS Consultation on **Charting the post – 2030 AIDS pandemic and response: What is needed to sustain gains addressing HIN in Eastern and Southern Africa for the long term.** In Gaborone, Botswana.

Women Deliver 2023



Women Deliver 2023 - GNP+, alongside Y+ Global and the International Community of Women Living with HIV (ICW), hosted a closed consultation focused on Gender Equality for Girls and Women living with HIV.

Celebrating Global HIV Progress Towards Ending AIDS and Advancing the SDGs



UNGA78 – GNP+ Co-ED, Florence Riako Anam spoke at the 78th Session of the UN General Assembly, on a high-level meeting session on: **Celebrating Global HIV Progress towards ending AIDS and advancing the SDGs.**

ICASA 2023



ICASA 2023 - GNP+ launched and shared the results of the Stigma Index Global Report: Hear Us Out – at ICASA 2023, in Harare, Zimbabwe.

HIGHLIGHTS OF OUR HIGH-LEVEL ADVOCACY ENGAGEMENTS

HIV Istanbul 2023

GNP+ **Hosting a virtual booth** and facilitated discussions between community-led organizations and donors on: **Future of the AIDS Response: Sustaining the AIDS response in these regions.**

World Health Summit

Florence attended the World Health Summit 2023 and spoke on a panel discussing: **“Global Challenges to End HIV and AIDS: Ending the Epidemic for Everyone, everywhere”**, in Berlin Germany.

Pandemic Accord

Our Global Advocacy Director Cedric Nininahazwe spoke at the 7th meeting of the Intergovernmental Negotiating Body (INB) where Member States and will be invited to consider a proposal for negotiating text of the Pandemic Accord.

ICASA 2023

Together with the Love Alliance consortium partners, GNP+ led a discussion on: **Ending AIDS by 2030, protecting advancements in the HIV response against the anti-rights movement.**

53rd UNAIDS PCB

Programme Manager, Daughtie Ogutu, spoke at the UNAIDS 53rd PCB Thematic Segment on Testing and HIV.



PUBLICATIONS

Arvan H et al. *Journal of the International AIDS Society* 2023; **26**:e26197
<https://onlinelibrary.wiley.com/doi/10.1002/jia2.26197> | <https://doi.org/10.1002/jia2.26197>



VIEWPOINT

Let us lead: community leadership in the AIDS response is its fundamental pillar for success

Florence Riako Anam^{1,4} , Shongile Nkosi^{2*}, Meirinda Sebanyang³, Maximina Jokanya⁴, Kerem Dunaway² and Tariq El Alcaoui⁴

*Corresponding author: Florence Riako Anam, GNP+, 45 Naamwey, Kisumu 40032, Kenya. Tel: +25472477384; frakoan@gnpkenet.net; elalcaoui@gnpkenet.net

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The global movement of people living with and affected by HIV has evolved into a first-of-its-kind demonstration of community leadership that connects the grassroots to the global community, powerfully shaping the agenda of the AIDS response. We are known for our powerful presence and voice, actively mobilising and influencing global policy, financing and action. Over time, we have built infrastructure to support even the ‘hard to reach’ communities with what they need to live high-quality, healthy lives [1, 2].

Our movement embodies the Denver Principles developed 40 years ago, asserting the rights and self-determination of people living with HIV. Likewise, the Greater Involvement of People with HIV (GIPA) principle promotes the meaningful participation of people living with HIV in decision-making, not as service recipients or patients, but as equal partners in contributing to the global AIDS response goals. We strongly believe in ‘nothing for us without us’ [3].

Communities set the standard for meaningful engagement and hold partners accountable to them. Our organizations make deliberate investments in young people’s growth through ‘Her Voice’ fund, the GNP+ and ‘The Global Young and Emerging Leaders’ programme (TYEL) and other similar activities, to ensure that our sustained advocacy passes down through generations, firmly grounded in our history and fundamental principles [4, 5].

Our work and expertise support our informed engagement in other global concerns, directly and indirectly influencing the world’s ability to address pressing issues, including COVID-19 [6], climate change, universal health coverage, pandemic, pre-exposure prevention and response, and global public investment.

The 2021 UN Political Declaration on HIV/AIDS affirms the critical role we play in achieving the 2030-2040 targets, which state that by 2030, community-led organizations should deliver 30% of testing and treatment services, 80% of HIV prevention services for populations at high risk of infection and 60% of programmes to support social enablers [7].

Globally, networks founded by people living with HIV and key populations have evolved into national, regional and global civil society organizations, building and nurturing ins-

tituted leadership. Our work has been possible because policy makers, researchers and governments at the country to global levels have progressively expanded opportunities for community engagement, participation and leadership. Community-based investment by key donors who provide core funding for community-led organizations, organizational strengthening and building of capacity, and technical expertise enable networks from national to global levels to exist as reputable institutions. We have grown in our technical capacity to engage in policy and programme work as equal partners. This investment in community-led networks has grown the quality of our advocacy, engagement and community leadership [8].

We have and continue to do this through the representation of people living with and affected by HIV both nationally and globally in the governance of UNAIDS, the Global Fund and other key global partners like UNFPA, the International AIDS Society and donors like PEPFAR, ensuring informed policy and implementation.

An example is the Jarigan Indonesia Positif (JIP), which has been actively involved in shaping HIV prevention policies at both national and regional levels. Through its participation in the Global Fund Country Coordinating Mechanism, JIP led on planning for the implementation of community programmes like the COVID-19 Response Mechanism (C19RM). A further powerful example is the experience of the International Community of Women Living with HIV (ICW), whose advocacy on forced and coerced sterilisation, alongside the Kenya Legal and Ethical Issues Network on HIV & AIDS (KELIN), contributed to legal victories on these issues in Kenya [9]. Meanwhile, the community-led People Living with HIV Stigma Index is a trusted source for information and detailed data on how stigma and discrimination affect the lives of people living with HIV and cause varied barriers to accessing HIV treatment services, resulting in preventable deaths. The Stigma Index is being used by UNAIDS and governments to address stigma-related barriers to HIV prevention and treatment services.

People living with and affected by HIV lead national community-led monitoring (CLM) initiatives. CLM is an important accountability mechanism that uses the power of evidence and perspectives gathered from communities and

In 2023, GNP+ contributed to two impactful viewpoint articles published in the **Journal of the International AIDS Society**. The first article, **“Let us lead: community leadership in the AIDS response is its fundamental pillar for success”** was released on World AIDS Day.

The second, **“There is no path to ending AIDS by 2030 without improving human rights”**, was published on Human Rights Day, emphasizing the critical role of human rights in achieving the goal of ending AIDS by 2030.

Baral S et al. *Journal of the International AIDS Society* 2023; **26**:e26197
<https://onlinelibrary.wiley.com/doi/10.1002/jia2.26197> | <https://doi.org/10.1002/jia2.26197>



VIEWPOINT

There is no path to ending AIDS by 2030 without improving human rights

Stefan Baral^{1,4} , Gregorio Millett² , Omar Syarif³, Ngusaii Turpin⁴ and Shereez Schwartz¹

*Corresponding author: Stefan Baral, Center for Public Health and Human Rights, Department of Epidemiology, Johns Hopkins School of Public Health, E7416, 615 N. Wolfe Street, Baltimore, MD 21205, USA. sbaral@hsph.edu

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2023 has witnessed worsening human rights contexts around the world with increasing conflict and violence, decreased legal protections and sustained or even increasing criminalization of historically marginalized communities. While the relationship between health and human rights has long been established, the evidence supporting this relationship available in 2023 is unequivocal in demonstrating that the fulfillment of human rights is central to improving the health of individuals and the communities of which they are a part [1]. The relationship between health and human rights has been established for many infectious and non-communicable diseases but has been a defining characteristic of the HIV pandemic since its emergence over 40 years ago [2]. In any location or population where human rights are violated, HIV risks increase [3, 4]. And where human rights are fulfilled, the context to effectively deliver HIV prevention, testing and treatment programmes can be leveraged to decrease HIV incidence and improve the health and wellbeing of people living with HIV.

But in this fifth decade of the HIV response, there are some changing dynamics that reinforce the harms caused by sub-optimal human rights contexts. First, the amount of resources available for people at high risk of acquiring or living with HIV is decreasing every day given fixed resources and growing communities of people living with HIV each year [5, 6]. Second, human rights contexts threaten to limit the potential positive impact of the ongoing switch to integrate oral pre-exposure prophylaxis (PrEP) for the prevention and treatment of HIV. Third, worsening human rights contexts challenge the disclosure of historically stigmatized sexual and gender identities, occupations, substance use and dependency which challenge the planning and implementation of evidence-based local HIV responses.

Several technical and normative agencies have established 2030 as the target date where HIV should no longer represent a major public health threat, assuming that all benchmarks are met [7]. However, the number of people living with HIV continues to grow due to both life-saving treatment for HIV and new HIV acquisitions. Thus, there will soon be over 40 million people living with HIV, all in need of antiretroviral therapy (ART) to preserve life with a secondary benefit of U=U where people living with HIV who sustain viral suppression

have no risk of onward HIV transmission. Moreover, millions of people around the world will continue to need access to different forms of pre-exposure prophylaxis (PrEP) until the risk of HIV acquisition becomes negligible. It is increasingly clear that the level of resources for HIV will not increase given other threats to health including rapidly emergent infectious disease epidemics, the health effects of climate change, and the move towards integrated universal healthcare systems. Data from the People Living with HIV Stigma Index 2.0 collected from 2020 to 2022 have demonstrated sustained stigma and particularly high burden of stigma among youth [8]. In data from more than 100,000 calendar women living with HIV from 11 countries across sub-Saharan Africa, nearly 1 in 10 had experienced blackmail related to their HIV status, and this was associated with 35% decrease in adjusted odds of reporting current ART use (AOR 0.65, 95% CI 0.51–0.85) [9]. Moreover, young people living with HIV aged 18–24 were more likely to report enacted stigma in healthcare settings than people aged 25 and above [10]. Higher burdens of stigma affecting youth may be one of the critical drivers of both lower viral suppression rates among young people living with HIV and higher PrEP discontinuation rates among young women [10–12]. It simply is not possible to end HIV as a public health threat in successive generations when it is youth who are disproportionately at risk of HIV acquisition and experience substantial HIV outcomes if living with HIV [13].

Resistance mutations have long undermined commonly used first- and second-line treatment regimens used in low- and middle-income countries, resulting in sustained mortality among people living with HIV who were using treatment as prescribed. The switch to dolutegravir over the past few years as an INSTI is central to the plan to improve treatment outcomes given lower levels of resistance. However, historically, the prevalence of resistance mutations has not been evenly distributed among people living with HIV with higher burdens among marginalized communities, including sexual and gender diverse communities, sex workers, and people who use drugs [14]. Stigma drives intermittent care leading to the emergence of primary mutations and large sexual networks facilitate the propagation of these mutations. The barriers that, in part, drove the emergence of resistance remain present,

Progress and the Peril: HIV and the Global De/criminalization of Same-Sex Sex

REPORT 2023



Together with HIV Policy Lab, the O’Neill Institute, UNAIDS, and UNDP, GNP+ co-authored a report titled **“Progress and the Peril: HIV and the Global De/Criminalization of Same-sex Sex”**. This publication provides a comprehensive analysis of legal frameworks impacting the criminalization of same-sex relationships and their implications for access to HIV services.

HUMAN RESOURCES REPORT 2023

Introduction

2023 was a year of progress and innovation for GNP+ as we continued to build a strong and supportive workplace culture. The Human Resources team focused on enhancing policies, prioritizing staff well-being, and fostering leadership to ensure the organization remains equipped to achieve its goals.

Leadership Growth

In 2023, we welcomed Florence Anam as Co-Executive Director, joining Sbongile Nkosi in leading GNP+. This strengthened our leadership team and provided a collaborative approach to driving the organization forward.

Safeguarding Policy Implementation

A significant milestone in 2023 was the implementation of the Safeguarding Policy, reinforcing our commitment to creating a safe and respectful workplace for all staff and stakeholders.

Focus on Mental Health

Recognizing the importance of mental well-being, GNP+ made mental health a key focus in 2023. A key decision was allowing staff to use their Learning & Development budget for therapy, ensuring accessible support for those who need it.

Staff Retention and Engagement

GNP+ achieved an impressive retention rate of 98% in 2023, reflecting a motivated and committed workforce.

A memorable highlight of the year was the staff meeting in Casablanca, Morocco, which fostered team bonding and collaboration while advancing organizational priorities.

Enhanced Policies and Practices

Alongside the Safeguarding Policy, continued attention was given to refining HR practices, ensuring alignment with organizational goals and staff needs.

Conclusion

2023 was a year of meaningful progress for GNP+, marked by strong leadership, improved policies, and a continued focus on staff well-being and engagement. The Human Resources team remains committed to building a workplace that supports its people while advancing the organization's mission into 2024 and beyond.

The background is a complex geometric composition of overlapping circles and triangles in pastel shades of yellow, pink, and light blue. In the upper left, a large, faint, stylized face is composed of four white circles for eyes and a light blue shape for a mouth. In the top right corner, there are vertical stripes in light blue and white. At the bottom, a decorative border features a series of overlapping semi-circles and circles in vibrant colors like orange, red, and dark blue, some containing small white dots.

6 FINACIAL REPORT

BALANCE SHEET AS AT 31 DECEMBER 2023

(AFTER APPROPRIATION OF THE RESULT)

	31-Dec-23	31-Dec-22
	€	€
ASSETS		
Fixed assets		
1. Tangible fixed assets	42,277	25,549
Total fixed assets	42,277	25,549
Current assets		
2. Funding to receive	667,339	512,278
3. Other receivables including payroll	247,213	91,588
4. Cash	1,363,307	906,976
Total current assets	2,277,859	1,510,842
	2,320,136	1,536,391
EQUITY & LIABILITIES		
Foundation's equity and reserves		
5. Restricted reserves	-45,480	115,658
6. Other reserves	236,975	243,165
Total equity and reserves	191,495	358,823
Provisions		
7. Provisions	71,110	51,038
Liabilities		
8. Funding received in advance	1,422,089	756,117
9. Payroll liabilities	142,974	171,198
10. Trade creditors	384,343	126,882
11. Other current liabilities	108,124	72,333
Total current liabilities	2,057,530	1,126,530
	2,320,135	1,536,391

STATEMENT OF INCOME & EXPENSES FOR THE YEAR 2023

	Actuals 2023	Budget 2023	Actuals 2022
	€	€	€
Income			
12Government funding	3,586,951	4,132,834	2,592,132
13(I)NGO, Trust & Foundation funding	1,464,382	858,604	1,366,222
14Other sources of funding	184,357	43,637	344,595
Total income	5,235,690	5,035,075	4,302,948
Exceptional income and expenses			
15 Interest	206	0	0
16Currency fluctuations	-161,138	0	35,564
Total exceptional income and expenses	-160,932	0	35,564
Expenses			
17Staff costs	2,109,062	2,104,898	1,599,484
18 Subgranting	1,336,076	1,091,807	852,475
19Programmatic costs	1,532,574	1,500,000	1,401,285
20Office & organization costs	264,373	293,435	354,685
Total expenses	5,242,085	4,990,140	4,207,928
Net result	-167,328	44,935	130,584
Appropriation of the result			
Net result to restricted reserves	-161,138	24,935	35,564
Net result to other reserve	-6,190	20,000	95,020
	-167,328	44,935	130,584

CASH FLOW STATEMENT

(Prepared using the indirect method)

	2023	2022
Cash flow from operational activities		
Operating result	-6,395	95,020
Adjustment for depreciations	20,402	14,634
Adjustment in provisions	20,072	7,382
Gross cash flow from operation activities	34,079	117,035
Movement in receivables	-310,686	-170,177
Movement in liabilities	931,001	-422,711
Net cash flow from operational activities (A)	654,393	-475,853
Cash flow from investment activities		
Investment in fixed assets	-37,130	-12,212
Cash flow from investment activities (B)	-37,130	-12,212
Currency conversion fluctuation	-160,932	35,564
Net cash flow	456,331	-452,501
Cash	906,976	1,359,479
Cash 31 December	1,363,307	906,976
Mutation in cash	456,331	-452,503

REMUNERATION OF MANAGEMENT

Name	Sbongile Nkosi	Florence Anam
Position	Co-Executive Director	Co-Executive Director
<i>Employment</i>		
Nature of the agreement (duration)	16/06/21 - 15/06/24	01/01/2023 - 31/12/2023
Hours per week	30	30
Parttime percentage	83%	83%
Remuneration (euro)		
Income for the year		
gross wages	70,770	7 0,190
pension comp.	4,246	4,058
health insurance comp.	4,800	4,800
holiday allowance	5,662	4,687
end-of-year bonus	1,000	1,000
Total income for the year	86,478	84,734
Social security (to employer)	-	-
Taxed allowances	-	-
Employment termination comp.	-	-
<i>Total remuneration 2023</i>	86,478	84,734
Outstanding advances per 31/12/2023	-	-

The total annual income is within the maximum range of per 1 FTE/12 months as set by Goede Doelen Nederland in the Scheme for rewarding directors of charities for the benefit of boards and supervisory boards ("Regeling beloning directeuren van goede doelen ten behoeve van besturen en raden van toezicht"). The annual income, taxed allowances, and pension costs, also remain within the maximum of €221.400 per year as set in the scheme. No other employee benefits have been granted to the management.

NOTES TO THE FINANCIAL REPORT 2023

Directive 640

The GNP+ financial report 2023 has been prepared in accordance with directive RJ 640 for non-profit institutions, issued by the Dutch Accounting Standards Board. This directive aims at increasing clarity and transparency

Assets and liabilities

Unless stated otherwise, assets and liabilities are stated at their historical cost, expressed in Euro. Fixed assets are depreciated on a straight-line method over a 5-year period (for items purchased prior to 1 January 2020) or a 3-year period (for computer & software purchased on or after 1 January 2020).

Income and expenses

Revenues are attributed to the financial year in which the related costs are incurred. Costs are recognized as soon as the obligation arises.

Foreign Currencies

Assets and liabilities which are denominated in foreign currencies are translated into Euro at the exchange rates in effect at the balance sheet date. Resulting exchange differences are taken to the statement of income and expenses. Transactions in foreign currencies are converted to Euros on the basis of currency exchange on the day the funds are received or paid. GNP+ has bank accounts in Euro and US Dollar in order to keep losses to a minimum.

Salaries and wages

On 31 December 2023 the GNP+ team consists of 14 staff members based in Amsterdam, 6 staff members based in Cape Town, and 14 staff members based elsewhere. Salaries and social security contributions are taken to the statement of income and expenses based on the terms of employment, where they are due to employees.

Pension

In order to accommodate a pension contribution for staff with many different nationalities, and a significant number currently employed in countries other than their country of origin, GNP+ provides a percentage-based addition to the gross salary to each employee directly. There is no current scheme in place with a pension fund or pension insurance company.

Cash flow statement

The cash flow statement has been prepared using the indirect method. The funds in the cash flow statement consist of cash.

General

Stichting Global Network of People Living with HIV
Weesperstraat 107-121
1018 VN Amsterdam
Chamber of Commerce: 41214768
All amounts are in Euro



NOTES TO THE BALANCE SHEET

AS AT 31 DECEMBER 2023

1. Tangible fixed assets

Equipment

Balance as at 1 January

Accumulated acquisition	61,188
Accumulated depreciation	-35,639
Book-value	25,549

Movements

Investments	37,532
Divestments	-402
Depreciation on divestments	
Depreciation	-20,402

Balance as at 31 December

Accumulated acquisition	98,318
Accumulated depreciation	-56,041
Book-value	42,277

Fixed assets include computer equipment and mobile phones, printer, telephone system and a security camera. Fixed assets are depreciated on a straight-line method over a 5-year period (for items purchased prior to 1 January 2020) or a 3-year period (for computer & software purchased on or after 1 January 2020).

2. Funding to receive	31-Dec-23	31-Dec-22
Unitaid Communities Delegation	15,132	198,921
UNITAID RMA planning workshop Nairobi	135,539	35,237
UNAIDS Global Partnership		
RCF Positive Universe	215,325	99,074
Aidsfonds MoFa Love Alliance	103,224	133,730
RCF Positive Universe, COVID-19 EOF fundin		
HJN Consortium, COVID funding		
UNAIDS Human Rights Reference Group		
ViiV for regional work with refugees		
Botnar UNSR project-Alexander		25,325
UNAIDS EECA Humanitarian - Sasha		
EPIC- Ending pediatric aids in children		
Aidsfonds Mofa MENA, Aline		
WHO	178,595	
ViiV Stigma Revolution		19,990
RCF partners 2023		
GF		
GATE (Global Action for Transequality)	19,524	
	<u>667,339</u>	<u>512,278</u>

Funding to received consist of grants for programs where the final 2023 installment is to be received after program reporting for the year. All grants to be received are expected to be received within the next calender year.

3. Other receivables

Prepaid expenditures	43,854	41,829
Net wages	21,346	0
Grants received in advance	168,839	0
Other receivables	13,174	49,759
	<u>247,213</u>	<u>91,588</u>

4. Cash

Petty cash	260	260
Current account euro	923,045	519,027
Savings account euro	104,692	284
Current account dollar	335,310	387,405
	<u>1,363,307</u>	<u>906,976</u>

All cash are at the free disposal of the organization.

FOUNDATION'S EQUITY AND RESERVES

5. Restricted reserves	Restricted reserve per 31-Dec-23	Mutations 2023	Restricted reserve per 31-Dec-22
Currency fluctuations reserve	-45,480	-161,138	115,658
Total	-45,480	-161,138	115,658

The currency fluctuations reserve is a reserve formed by the board in 2018 to balance exchange rate fluctuations of the GNP+ USD bank account across fiscal

6. Unrestricted reserve	Unrestricted reserve per 31-Dec-23	Net result 2023	Unrestricted reserve per 31-Dec-22
Continuity reserve	236,975	-6,190	243,165
Total	236,975	-6,190	243,165

Per 31 December the continuity reserve equals 10% of the organization's annual staff, office and organization costs. To ensure sustainability of the organization, a continuity reserve of 25% is the minimum aim. In accordance with the Dutch non-profit Governance Code (Richtlijn Financieel Beheer Goede Doelen), the continuity reserve should not exceed 150%.

Calculation of the mentioned %

Staff office and org costst:	2,373,435	1,954,169
Continuity reserve	236,975	243,165
Cont reserve in % of costs	10.0%	12.4%

	31-Dec-23	31-Dec-22
7. Provisions		
Transition allowance provision	71,110	51,038
8. Funding received in advance		
RCF HIV Justice Consortium	-14,729	123,295
Global Fund, Community, Rights & Gender	-14,097	121,195
Aidsfonds	0	3,301
OSF - Beyond Resistance	145,481	256,473
GF Global Fund Communities Delegation	16,047	38,028
RCF Positive Universe	114,126	0
UNAIDS Quality Assurance for Stigma Index Implementa	35,775	187,019
Botnar Foundation DRAG	425,286	4,603
UNESCO Positive Learning	13,913	13,913
UNAIDS NGO PCB	12,881	0
ViiV for regional work with refugees	136,269	0
Aidsfonds End Pediatric-AIDS in Children	-10,431	0
Public Association Positive Initiative	8,389	0
IAS - AIDS conference from the IAS	8,289	8,289
Love Alliance MENA	441,063	0
RCF EOF Covid	103,827	0
	1,422,089	756,117

All grant obligations have a duration of 3 financial years or less.

9. Payroll liabilities

Net wages	0	17,696
Wage tax and social securities	7,200	85,166
Holiday allowance reserved	31,810	27,180
Holiday accrual	72,015	41,156
ZVW Provision	31,949	0
	142,974	171,198

10. Trade creditors

Trade creditors	384,343	126,882
-----------------	---------	---------

11. Other current liabilities

Grants received in advance	0	13,785
Auditing	0	56,680
Expenses to be paid	102,106	1,868
Kruisposten Bank-USD to/from Bank-Euro	0	
Accounts payables -employees	6,018	0
	108,124	72,333

THE STATEMENT OF INCOME & EXPENSES FOR THE YEAR 2023

	Actuals 2023	Budget 2023	Actuals 2022
12. Government funding			
Dutch Min. of Foreign Affairs & SOA Aids	2,098,472	2,426,726	1,172,475
UNITAID (Communities Delegation)	0	0	193,597
UNAIDS	427,705	506,087	1,203,621
UNESCO	0		22,439
WHO	1,060,774	1,200,021	0
	<u>3,586,951</u>	<u>4,132,834</u>	<u>2,592,132</u>
13. (I)NGO, Trust & Foundation funding			
Robert Carr Fund	169,861	280,924	641,239
Global Fund	678,444	298,736	212,900
Global Fund (Communities Delegation)	0	31,728	145,223
OSF	110,992	190,566	200,118
AOSI	0		49,172
Botnar Foundation	270,748	33,880	65,616
Int. AIDS Society	0		29,361
SOA Aids / Aidsfonds	234,337	22,770	22,592
	<u>1,464,382</u>	<u>858,604</u>	<u>1,366,222</u>
14. Other sources of funding			
ViiV	181,233		323,369
ViiV (Communities Delegation)	0		19,212
Other	3,124	43,637	2,015
	<u>184,357</u>	<u>43,637</u>	<u>344,595</u>
All funds are approved by the lender of the subsidy			
15. Interest	<u>-207</u>	<u>0</u>	<u>0</u>
16. Currency fluctuations	<u>161,138</u>	<u>0</u>	<u>35,564</u>

	Actuals 2023	Budget 2023	Actuals 2022
17. Staff costs			
Personnel			
Personnel	33,6 fte		24,1 fte
-gross salaries	1,547,858		814,660
-social charges	264,793		148,023
-holiday allowance	56,106		64,615
- pension	42,038		49,165
-transition allowance provision	56,558		10,116
-long term sickness provision	31,249		
-holiday reserve changes	30,859		12,077
-home/work travel	14,832		8,413
-relocation expenses	0		0
-sick leave insurance	4,282		34,861
-refunded sick leave claims	-22,575		-19,089
	2,026,000		1,122,842
GATE staff hosted	0		-147,856
HRFN staff hosted	0		-21,598
Y+ staff hosted	0		0
	2,026,000	2,035,398	953,388
Staff development	12,098	25,000	6,592
Other personnel costs	15,991	12,000	28,139
	2,054,089	2,072,398	1,568,610
HR management			
Salary administration	42,437	25,000	23,408
HRIS	12,536	7,500	7,466
	54,973	32,500	30,874
Total staff costs	2,109,062	2,104,898	1,599,484
18. Subgranting	1,336,076	1,091,807	852,475
19. Programmatic costs			18,458
Travel costs	663,531		599,874
Conferences & meetings	128,551		91,301
Expertise	606,044		527,858
Communication	115,738		159,888
Other programmatic costs	18,710		22,363
	1,532,574	1,500,000	1,401,285
20. Office & organization costs			
Governance & representation	98,273	70,000	80,988
Housing costs	69,976	67,000	65,708
Office costs	85,570	73,000	56,348
Audit, control, admin & bank charges	124,246	48,435	144,603
Depreciation	20,759	0	14,634
Other organization costs	-134,451	35,000	-7,596
	264,373	293,435	354,685

The allocation of the costs to the different activities depend on the size and conditions of the grant. Thus, there is not a specific % across all grants.

OTHER INFORMATION

Confirmation and approval of the financial report 2023

The Board of GNP+ has confirmed and approved the financial statements 2023 at the board meeting of place in March 2023

Result allocation

The result is allocated according to the results allocation on page 32.

All results will be added or extracted from our reserves.

Statutory regulation of result allocation

Not applicable.

Branch office

GNP+ has a branch office in Cape Town.

Other information

The independent auditors report is included on the following pages.

AUDITOR'S OPINION

INDEPENDENT AUDITOR'S REPORT

To: The board of Stichting Global Network of People Living With HIV/Aids (Gnp+)

Report on the audit of the financial statements 2023 included in the annual report

Our disclaimer of opinion

We were engaged to audit the financial statements 2023 of Stichting Global Network of People Living With HIV/Aids (Gnp+) based in Amsterdam.

We do not express an opinion on the accompanying financial statements of the foundation. Due to the significance of the matter described in the 'Basis for our disclaimer of opinion' section, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the accompanying financial statements as a whole. The obtained audit evidence is appropriate as a basis for our opinion on the balance sheet as at 31 December 2023 and the notes.

Our opinion on the balance sheet as at 31 December 2023 and the notes

In our opinion the balance sheet as at 31 December 2023 and the notes are prepared, in all material respects, in accordance with Part 9 of Book 2 of the Dutch Civil Code.

The financial statements comprise:

1. the balance sheet as at 31 December 2023;
2. the profit and loss account for 2023; and
3. the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our disclaimer of opinion

We have not been able to express an opinion retrospectively as to whether the balance sheet as at 31 December 2022, gives a true and fair view of the financial position, which opinion can serve as a basis for the audit of the financial statements for the year 2023. If the amounts shown in the balance sheet mentioned were to require adjustment, this would directly affect the results reported for the year 2023. Both the composition and the amount of the result for 2023 therefore remain uncertain.

Unaudited corresponding figures

The financial statements 2022 have not been audited by us. Consequently, the corresponding figures included in the profit and loss account, in the statements of changes and in the related notes are unaudited by us.

Report on the other information included in the annual report

The annual report contains other information, in addition to the financial statements and our auditor's report thereon.

Due to the significance of the matter described in the 'Basis for our disclaimer of opinion' section, we have not been able to consider in accordance with Part 9 of Book 2 of the Dutch Civil Code as to whether or not the other information:



- is consistent with the financial statements and does not contain material misstatements;
- contains all the information regarding the management report and the other information as required by Part 9 of Book 2 of the Dutch Civil Code.

We were engaged to read the other information and, based on our knowledge and understanding to be obtained through our audit of the financial statements or otherwise, to consider whether the other information contains material misstatements.

The board is responsible for the preparation of the other information, including the board report in accordance with Part 9 of Book 2 of the Dutch Civil Code and other information as required by Part 9 of Book 2 of the Dutch Civil Code.

Description of responsibilities regarding the financial statements

Responsibilities of board for the financial statements

The board is responsible for the preparation and fair presentation of the financial statements in accordance with Part 9 of Book 2 of the Dutch Civil Code. Furthermore, the board is responsible for such internal control as board determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, the board is responsible for assessing the foundations ability to continue as a going concern. Based on the financial reporting framework mentioned, board should prepare the financial statements using the going concern basis of accounting, unless the board either intends to liquidate the foundation or to cease operations, or has no realistic alternative but to do so.

The board should disclose events and circumstances that may cast significant doubt on the foundations ability to continue as a going concern in the financial statements.

Our responsibilities for the audit of the financial statements

Our responsibility is to express an opinion on the financial statements based on conducting the audit in accordance with Dutch law, including the Dutch Standards on Auditing. However, due to the matter/matters described in the 'Basis for our disclaimer of opinion' section, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. The obtained audit evidence is appropriate as a basis for our opinion on the balance sheet as at 31 December 2023 and the notes.

We are independent of Stichting Global Network of People Living With HIV/Aids (Gnp+) in accordance with the the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics for Professional Accountants).





Zaltbommel, 7 May 2025

New Vision Auditors B.V.

Signed by E. Gooijer RA



G219 RCF Positive Universe				INSTALLEMENTS		REPORTED COSTS	INSTALLEMENTS	REPORTED COSTS	Exch rate
CL	CL name	Code	TransactionDate	Period	Description	EUR	USD		
NAP+WA					opening balance	29,046.52			
	1950	Partners, sub-granting, RCFINK	202300163	15/02/2023 2023/02	Reseau Africain Des, 1st installment	31,275.30		34,000.00	1.0871
	1950	Partners, sub-granting, RCFINK	202301077	20/07/2023 2023/07	Reseau Africain Des, 2nd installment	18,364.46		20,000.00	1.0891
	1950	Partners, sub-granting, RCFINK	202302521	19/10/2023 2023/10 2023/01	Reseau Africain, 3rd final Instalment Reseau Africain, 3rd final Instalment 202	5,684.02 5,652.75		6,015.00 6,000.00	1.0582
	1950	Partners, sub-granting, RCFMEMO	202300146	31/12/2023 2023/12	Expenses 2023 NAP+WA		58,247.26	64,284.00	1.1036
balance						balance	26,596.07	1,731.00	
CAA+					opening balance				
	1950	Partners, sub-granting, RCFINK	202300256	30/01/2023 2023/01	ALE 1st installment, CAA+	34,584.61		37,000.00	1.0698
	1950	Partners, sub-granting, RCFINK	202301169	25/07/2023 2023/07	ALE 2nd Installment, CAA+	32,137.81		35,000.00	1.0891
1950	Partners, sub-granting, RCFINK		202302478	21/12/2023 2023/12	ALE 3rd installment, CAA+	8,316.26		9,135.00	1.0985
1950	Partners, sub-granting, RCFMEMO		202300146	31/12/2023 2023/12	Expenses 2023 CAA+		50,569.93	55,811.00	1.1036
balance						balance	24,468.75	25,324.00	
MENA+					opening balance				
	1950	Partners, sub-granting, RCFINK	202300984	13/07/2023 2023/07	ALCS, final payment sub-grantee	23,866.80 19,062.31		20,760.00	1.0891
	1950	Partners, sub-granting, RCFINK	202301095	25/07/2023 2023/07	ALCS, 1st installment sub-grantee	27,546.69		30,000.00 26,475.00	1.0891
	1950	Partners, sub-granting, RCFMEMO	202300146	31/12/2023 2023/12	Expenses 2023 MENA+		63,477.22	70,056.00	#DIV/0! 1.1036
Balance							6,998.58	7,179.00	
							58,063.40	34,234.00	

AGGREGATED BENEFITS (EXCLUDING PARTNER BENEFITS)

Aggregated costs (excluding partner costs)

Project activity costs

G171	UNITAID Communities Delegation	€	137,346	G171	UNITAID Communities Delegation	€	216,096	UNITAID RCF
G186	HIV Justice Consortium (2022-2024)	€	1,2,596	G186	HIV Justice Consortium (2022-2024)	€	75,934	Global Fund UNAIDS
G200	CRC CLAIM (2021-2023)	€	2,0,757	G200	CRC CLAIM (2021-2023)	€	68,715	Robert Carr Fund (RCF)
G207	Unaids Global Partnership (2023-2024)	€	97,438	G207	Unaids Global Partnership (2023-2024)	€	248,063	UNAIDS
G219	Positive Universe II (2022-2024)	€	110,601	G219	Positive Universe II (2022-2024)	€	267,670	MoFa/Aidfonds
G220	Unaids Stigma Index 2023-2023)	€	44,831	G220	Unaids Stigma Index 2023-2023)	€	363,175	University of Warwick
G227	Love Alliance (2021-2025)	€	409,552	G227	Love Alliance (2021-2025)	€	964,583	UNAIDS
G228	Botnar DRAG (2022-2024)	€	266,876	G228	Botnar DRAG (2022-2024)	€	460,949	MoFa/Aidfonds
G235	UNAIDS NGO PCB	€	1,916	G235	UNAIDS NGO PCB	€	146,226	ViiV
G243	Aidfonds EPIC	€	61,480	G243	Aidfonds EPIC	€	101,178	MoFa/Aidfonds
G244	Love Alliance MENA	€	1,001,731	G244	Love Alliance MENA	€	1,374,190	
G246	ViiV Stigma Revolution	€	138,678	G246	ViiV Stigma Revolution	€	231,079	
G249	Love Alliance LAST MILE	€	541,667	G249	Love Alliance LAST MILE	€	750,000	

Staff costs

€ 2,845,469		€ 5,267,858	
G171	UNITAID Communities Delegation	€ 67,141	€
G186	HIV Justice Consortium (2022-2024)	56,348	€
G200	CRC CLAIM (2021-2023)	40,311	€
G207	Unaids Global Partnership (2023-2024)	132,250	€
G219	Positive Universe II (2022-2024)	129,621	€
G220	Unaids Stigma Index 2023-2023)	306,610	€
G227	Love Alliance (2021-2025)	475,716	€
G228	Botnar DRAC (2022-2024)	146,568	€
G235	UNAIDS NGO PCB	133,478	€
G243	Aidfonds EPIC	30,500	€
G244	Love Alliance MENA	311,250	€
G246	ViiV Stigma Revolution	70,709	€
G249	Love Alliance LAST MILE	183,593	

Organizational costs

€ 2,084,096	
€ 338,293	
€ 5,267,858	

Core funding	
Total benefits	€ 5,267,858
Result	€ -

The number of Grants Given

42

27

The number of countries we work in



Ghana
Vietnam
Uganda
South Africa
DRC
Nigeria
Ghana

Ecuador
Thailand
Kazakhstan
Côte d'Ivoire
Egypt
Morocco
Philippines

Kenya
Mozambique
Nigeria
South Africa
Tanzania
Uganda
Lebanon

Zimbabwe
Pakistan
Eswastini
Nigeria
Indonesia
Malawi





Global Network of People Living with HIV (GNP+)

The Netherlands Office:

Weesperstraat 107-121
1018 VN Amsterdam
The Netherlands
+31 204234114

South Africa Office:

16 Baker Street, Rosebank
Johannesburg, 2196
South Africa
infognp@gnpplus.net