

Call for Applications: Advocacy Planning Training Consultancy

Application Deadline: 5:00 pm CET, September 17th, 2021

Location: Home-based / Remote

Language required: English

We encourage applications from trans, gender diverse and intersex people, Black, indigenous and Latinx people and people of color, D/deaf and disabled people, people from a migrant background, people living with HIV and sex workers.

Background

GATE, Global Action for Trans Equality, is an international organization and registered not-for-profit with its main offices in New York, USA. GATE campaigns globally for trans, gender diverse and intersex equality, empowering and giving voice to communities to politically mobilize on issues of gender identity, sex characteristics and bodily diversity. GATE's programmatic work is organized around four areas: depathologization and legal reform, transgender issues in the international HIV response, movement building and development, and United Nations processes. We provide our communities with support and technical capacity, produce, and share critical knowledge, advocate for increased and more accessible funding for community-led efforts, monitor key international processes, and facilitate community activists' engagement with these processes. We are committed to being fully accountable to our communities and to supporting activists' development and wellbeing.

GNP+ is a network for and run by people living with HIV. We engage with and support national and regional networks of people living with HIV (PLHIV), ensuring that our global work is grounded in their local experiences and priorities. The meaningful involvement of PLHIV is at the heart of all that we do. We work with communities that are both geographic and identity-based. Using the power of

evidence-based advocacy, we challenge governments and global leaders to improve access to quality HIV prevention, treatment, care and support services.

In every country with available data, transgender populations are among the most at-risk groups for HIV. In 2017, global HIV prevalence among transgender people was approximately 13 times higher than among cisgender adults of reproductive age.¹ GATE and its partners recognize the need for trans activists and organizations to build their capacity in designing and implementing evidence-based strong advocacy plans that result in policy change and improvement in access to HIV services at national level.

GATE and GNP+ seek to address the need to foster the capacity of trans and PLHIV organizations and activists to develop and implement organizational HIV advocacy plans through a joint effort of their individual CRG SI component 2 grants.

Scope of Work

Consultant will gather the necessary information to create a community-generated advocacy development plan training guide and conduct a training using the developed guide.

The consultant will develop an advocacy planning training guide that includes a minimum of 2 case studies of successful examples of community advocacy; and facilitate advocacy planning trainings (online) and guide beneficiary organizations in developing their organizational/country advocacy plans in Malawi, Moldova, Nigeria, Pakistan, Eswatini, Tanzania, Thailand, Ukraine and Zambia.

Deliverables

- Timeline and work plan
- Training guide
- Online training (can be pre-recorded)

¹ UNAIDS. "Miles to go – closing gaps, breaking barriers, righting injustices". 2018:111.

Requirements

- In-depth understanding of transgender issues. Specific understanding relating to national and regional HIV responses in West, East and Southern Africa, Eastern Europe and Asia is an asset.
- In-depth practical knowledge of advocacy plan development and implementation.
- Knowledge of the global HIV response, particularly regarding engagement of key populations.
- Ability to work remotely in an independent, responsible and timely way.
- Experience in developing and delivering online manuals and guidelines with community input.

Selection Process

GATE and GNP+ will select the consultant based on proposals from interested applicants.

Submit the following to the emails listed below with the suggested subject line by 5:00 pm CET on or before September 17, 2021:

Email: to: applications@gate.ngo with copy to tmagwenzi@gnpplus.net

Subject line: Surname – Advocacy Consultancy (e.g. Smith – Advocacy Consultancy)

- **A letter of interest**
- **Financial proposal**
- **Curriculum Vitae, including name and contact details of two references**