

**Global Network of People Living with HIV/AIDS (GNP+)**

**Annual report 2007**



**Amsterdam, March 2008**

**PRICEWATERHOUSECOOPERS** 

PricewaterhouseCoopers Accountants N.V.  
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**In memory of all our brothers and sisters  
who have died of AIDS**

**In celebration of all those who manage to continue to live with HIV  
despite sometimes overwhelming odds in all parts of the Globe.**



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## Foreword

2007 has been a turning point for GNP+. After two difficult years, our efforts around improving GNP+'s structure and programmes finally started to pay off. The main areas in which GNP+ has started to solidify its work is within its strategy and programme management.

The strategic planning process that GNP+ went through in 2005 was never finished, but more importantly the process was constrained by thinking based on GNP+'s past performance and role, as opposed to its future direction. In 2007, a Renewal Process deconstructed strategic thinking into the areas of Knowledge Management and Governance, Transparency & Accountability. This renewal process is guiding GNP+ in new directions.

The new directions have also been integrated into GNP+ programme management. GNP+ has developed a working methodology that capitalises on the experience of regional and partner networks of people living with HIV (PLHIV), as well as non-PLHIV technical NGO partner expertise. The methodology requires a new way of thinking and building new relationships of trust and respect between the networks.

GNP+ spent significant time and effort in 2007 defining these needed changes. Implementation started in 2007 and will continue in 2008, but has already resulted in programmes where GNP+ is a guiding and facilitating partner, utilizing the input from PLHIV constituents from around the world. The Global Consultation on Sexual and Reproductive Health and Rights of people living with HIV and the process towards LIVING2008: the Positive Leadership Summit are good examples of moving in this direction.

Thanks to support from donors, GNP+ has started an internal process of improvement by developing systems within the secretariat to ensure a professional and successful approach to its activities. Programme management, financial management, human resources management, advocacy and office procedures will receive an overhaul in 2008 in order for GNP+ to more effectively utilise resources and produce relevant outcomes.

On behalf of the GNP+ Board, I am pleased to present the 2007 Annual Report.

Respectfully submitted,

Deloris Dockrey  
Chair, GNP+ Board

## 1. Mission and Vision

The Global Network of People living with HIV/AIDS (GNP+) is a global network operated by and for people living with HIV and AIDS.

The Vision of GNP+ is to strengthen the worldwide movement of people living with HIV by providing leadership and a voice for PLHIV.

The Mission of GNP+ is to improve the quality of life of people living with HIV and AIDS on the national, regional and international levels.

GNP+ is based on shared principles that include a commitment to ensuring that the network is driven by constituency's needs, the understanding that HIV is a human rights issue, an acknowledgement of the need to address gender inequalities and a commitment to solidarity, hope, compassion, inclusion, and diversity.

Key operating principles for GNP+ are transparency and accountability, cost effectiveness, accessibility, confidentiality and equity.

## 2. Reclaiming our Lives: 2007 Platforms for action

The work of GNP+ is inspired on the three areas of the Global Advocacy Agenda:

- To increase access to treatment, care and prevention for all people living with HIV;
- To fight stigma and discrimination directed towards people living with HIV;
- To promote the Greater Involvement of People Living with HIV.

The Global Advocacy Agenda (GAA) was identified during the 9<sup>th</sup> International Conference of People living with HIV in Warsaw in 1999 and was reconfirmed as being valid and relevant at the Nairobi Think Tank Meeting in November 2005<sup>1</sup>, where a group of PLHIV leaders discussed how to improve the global PLHIV movement. These leaders challenged the networks to improve their responsiveness to their constituents and to become more professional in their approach to using evidence to inform policies and programmes.

In order to achieve this, GNP+ has recognised the need to better consult with the network and to be actively involved in capacity building and seeking the information it needs. A strong GNP+ will lead to greater ties to communities of people living with HIV, better evidence of community-based interventions and the sharing of best practice.

For 2007 and beyond, GNP+ set “*Reclaiming Our Lives!*” as central theme for its workplan. In line with the broad objectives of the Global Advocacy Agenda and including the Nairobi recommendation of strengthening the network, GNP+ has since developed its programmes under four platforms for action.

Platform 1:

Sexual and reproductive health and rights of people living with HIV

Platform 2:

Human rights of people living with HIV

Platform 3:

Empowerment of people living with HIV

Platform 4:

Strengthen governance of and communication within GNP+

This Annual Report follows the structure of the 2007 workplan, set up according to the mentioned themes and platforms.

A 2008 workplan has been developed and is guided by and builds on the workplan of 2007, continues activities initiated in 2007, and further develops new areas of work as identified by GNP+, its Board, its partners, and emerging issues in the global agenda. The 2008 workplan also aims at utilising a long-term, evidence-informed, objective-oriented programmatic approach.

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<sup>1</sup> “Think Tank Meeting: Revitalizing the Global Movement of People Living with HIV”, Nairobi, Kenya, 28-30 November 2005, available: [www.gnpplus.net/component/option,com\\_docman/task,catalog\\_view/gid,94/Itemid,53/](http://www.gnpplus.net/component/option,com_docman/task,catalog_view/gid,94/Itemid,53/)

### **3. Sexual and Reproductive Health and Rights of people living with HIV**

#### ***3.1 New Preventive Technologies: Microbicides***

New Preventive Technologies (NPTs) have been hailed as the future of prevention. Technologies as vaccines, vaginal and rectal microbicides, cervical barriers and others could potentially become prevention tools for receiving and transmitting HIV. While all NPTs are of potential importance to PLHIV, GNP+ has had the opportunity to be involved in Microbicide advocacy through the Global Campaign for Microbicides (GCM). GNP+'s policy coordinator in 2007 held a seat in the campaign's Global Steering Committee. Here her main role is to ensure and promote PLHIV involvement in clinical trial development and monitoring to ensure safety during the investigation of new modalities for prevention.

GNP+ participated in the information session on New Prevention Technologies organised by the AIDS Fonds in June in Amsterdam. Subjects included Microbicides trials, male circumcision, and AIDS vaccines. The session resulted in an interesting debate on male circumcision and partner involvement in clinical trials.

During the Global Consultation on the Sexual and Reproductive Rights of PLHIV in Amsterdam in December 2007, GNP+ showed the photographic exhibit "Giving Women Power over AIDS", in collaboration with the GCM.

#### ***3.2 Global Consultation of the Rights of Women, Men and Young people living with HIV to Sexual and Reproductive Health***

As HIV treatment becomes more accessible in many countries, people living with HIV are regaining their health, living longer, and in the process, struggling with a substantial number of sexual and reproductive rights (SRR) issues. A March 2006 meeting on the sexual and reproductive health of people living with HIV in Addis Abeba, Ethiopia, drew protests from GNP+, Young Positives (YPoz) and ICW as few PLHIV were invited at first. Through the protests the Addis Ababa consultation became the first time that HIV positive networks of men, women and young people were involved in discussing issues of sexual and reproductive health.

It became clear that this was a subject which needed a broader consultation driven by people living with HIV. A guidance package was to be developed and a global consultation on the sexual and reproductive health and rights of PLHIV was to be held.

In January 2007 a first planning meeting was organised with participation of ICW, YPoz and GNP+ and with the partner organisations UNFPA, WHO, UNAIDS and EngenderHealth. At the meeting it was decided that the guidance package would include the following components: creating a supportive and enabling environment for PLHIV; creating a supportive health systems response to ensuring SRHR for PLHIV; and moving forward with advocacy.

After a concentrated fundraising effort which attracted several new donors, the Global consultation took place in Amsterdam in December 2007. The consultation brought together 65 participants representing every region of the world and representing communities of HIV-positive women, young people, men – both heterosexual and homosexual – transgender people, sex-workers and IDUs.

At the consultation papers for the Guidance Package in the areas of Advocacy, Legal and Policy Issues, and Health Systems to support SRHR were reviewed. The object was to maximise on cross-cutting dialogue between participants through intense group work.

The report of this consultation, the meeting report, monitoring and evaluation and the advocacy toolkit will be finalised early 2008.

### ***3.3 Sexual and Reproductive Health Issues***

#### **Positive Prevention – Discordant Couples**

GNP+ during 2007 began a study in collaboration with the Human Services Research Council (HSRC) in South Africa to document the experiences of PLHIV living in discordant relationships. The purpose of this study is to gather preliminary information about the coping strategies and choices made in the context of long-term HIV discordant relationships, in order to inform policy and programmes catering for HIV-positive persons and their partners. This research is intended as a pilot feasibility study, conducted on a small budget within a limited time-frame, which will lay the groundwork for larger-scale, more definitive research on this topic.

Specific objectives of the research are to assess sexual behaviour and coping strategies as well as child-bearing and child-rearing decisions being made by long-term serodiscordant couples; the effect of factors such as antiretroviral therapy (ART) on strategies and choices made; and the psycho-social support and “positive prevention” needs and preferences of HIV-positive and HIV-negative persons living in long-term serodiscordant relationships.

Funding for this study was acquired during 2007, with the aim to complete the study within a very short time period of approximately 4 months. Unfortunately, GNP+, HSRC and donor WHO did not anticipate the challenge of applying for and receiving ethics committee approval for the project. Approval was granted in South Africa and HSRC began interviewing couples. Subsequent interviews will be carried out in other regions in 2008 after which the data will be analysed.

The management of this project has relied on communication between the three partners. Synergies have been identified in working together, with each partner having specific strengths. Challenges have included institutional barriers and demands, as well as limited capacity at GNP+. This will be addressed more systematically in 2008.

#### **Circumcision Consultation**

GNP+ participated in the WHO/UNAIDS Technical Consultation on Male Circumcision and HIV Prevention: Research Implications for Policy and Programming, held in Montreux, France in March 2007.



The main objectives of the technical consultation were:

- To review the results of 3 randomised controlled trials and other data on the efficacy, safety and acceptability of male circumcision for HIV prevention;
- To report on the outcomes and recommendations of several meetings held leading up to the consultation, including the 'Regional consultation on male circumcision and HIV prevention (Nairobi, November 2006)', 'Strategies and approaches to male circumcision programming' (Geneva, December 2006) and 'Perspectives from social science on male circumcision for HIV prevention' (Durban, January 2006);
- To determine the policy and programme implications of the evidence on male circumcision and reduced risk of HIV infection for different settings (in relation to HIV prevalence and patterns of male circumcision)

After the report and recommendations of the consultation were developed and circulated, GNP+ voiced concerns about the recommendations, including the need to emphasise the following:

- *Vertical programmes*: GNP+ does not support vertical male circumcision programmes. Male circumcision is an addition to the HIV prevention arsenal and should be incorporated into existing prevention and treatment programmes.
- *Monitoring*: GNP+ would have preferred the report to come out more strongly on monitoring of outcomes of male circumcision programmes, specifically how male circumcision affects male sexual behaviour and the effect that could have on their female partners.
- *Requirements of Male Circumcision programmes*: GNP+ recognises the potential benefits of male circumcision as identified during clinical trials; however, the recommendations do not strongly enough emphasise the need to replicate clinical trial conditions to achieve these benefits. Access to intensive counselling, condoms, sterile equipment, surgical expertise, etc., are necessary to approximate the results stated in the report.

GNP+ will continue to follow the debate on circumcision and, where possible, advocate for improvements in the manner in which it is implemented.

## 4. Human Rights of People Living with HIV

### 4.1 Global Criminalisation Scan

The Global Criminalisation Scan is an international survey into laws and regulations used for the criminal prosecution of HIV transmission. The survey will update the 2005 European Criminalisation Rapid Scan done by GNP+ Europe and the Terrence Higgins Trust, which covered the 45 signatory states of the European Convention of Human Rights. In addition the survey will be expanded to cover all countries of Europe and Central Asia. The European part of the program will be carried out in partnership with the Terrence Higgins Trust. The Global Scan will pilot the scan in at least six countries in at least three other regions. On this global part GNP+ has the lead. A template and an online publication will be provided to the regional networks as well as a standard funding proposal to expand the scan beyond the pilot countries.

In the first half of 2007 the concept of the Global Criminalisation scan was changed from a scan aiming to cover all countries, to a pilot which will increase the involvement of the regional and national networks. Through this change of focus, it proved not possible to carry out the survey worldwide and make it available online as was intended in the workplan 2007.

GNP+ set up a task force guiding the execution of the scan. This task force includes Richard Elliot (Executive Director of the Canadian HIV/AIDS Legal Network), Justice Edwin Cameron (Judge of the Supreme Court of Appeal in South Africa), Priscilla Misihairabwi-Mushonga (Member of Parliament Zimbabwe), Ruben Pecchio (Director Genesis Panama Positive Group and GNP+ Board member representing RedLA+) and Ted Gaudet (GNP+ board member representing GNP+ NA).

Part of the task force met during the UNAIDS Global Consultation on the Criminalisation of HIV transmission held in Geneva (31 October – 2 November). During the meeting the taskforce advised on the project execution and planning as well as on the methodology and objectives. An important adjustment that the task force advised to make to the program is to limit the objective of the program to recording regulations, laws and instances of criminal prosecution of HIV transmission. The taskforce judged that the other objectives of aiding human rights advocates and lawyers in strengthening legal defence in cases of criminal prosecution of HIV transmission, and influencing and changing laws regarding HIV transmission, overstated the reach of the program.

The programme will be implemented and finalised during 2008.

#### ***4.2 Human Rights Count!***

The Human Rights Count is a programme aimed at creating an evidence base of human rights violations against people living with HIV by providing a self-reporting system for PLHIV and their advocates. The system will result in an online database of human rights violations against PLHIV.

During the whole year GNP+ focussed on fund raising for the program. Early 2007, GNP+ decided to centralise the implementation of the programme, but as the year progressed several donors were found to invest in creating this online evidence base.

Through these additional donors GNP+ was able to devise a capacity building strategy around human rights, both for the beneficiaries of the programme and GNP+ staff.

The strategy developed includes strengthening GNP+'s capacity in human rights by undertaking in house trainings at human rights agencies. GNP+ also built trainings into the program for regional focal points who will be collecting, researching and editing human rights materials coming in through the Human Rights Count and other channels.

In addition GNP+ developed tenders for creating an online educational tool, to build capacity on human rights and human rights advocacy with the PLHIV, advocates and activists visiting the Human Rights Count website; as well as for a baseline survey to quantify the results of the project before the launch of the Human Rights Count!

As the implementation of the program started early 2008, none of the outputs envisaged in 2007 were realised.

#### **4.3 People Living with HIV (PLHIV) Stigma Index**

Much of what we know about the stigma attached to HIV, and resulting discrimination, is anecdotal or fragmented. To date, an in-depth and rigorous understanding of the personal experiences of PLHIV remains largely elusive. The *PLHIV Stigma Index* is the result of a partnership between *IPPF*, *UNAIDS*, *ICW* and *GNP+* and aims to fill this gap in our global understanding.

The Stigma Index is a community-based research tool that can be used in a variety of settings to determine the extent of stigma that currently exists. It is the result of a broad consultation process and the final tools build on existing work by numerous organisations.

The Index questionnaire and user's guide have been tested and piloted by PLHIV networks in India, Kenya, Lesotho, South Africa and Trinidad and Tobago. After testing they were finalised and published. Translation and online adaptation will follow, as well as an extensive training of trainers program.

As a member of the steering committee, GNP+ has been actively involved in reviewing the index and monitoring the pilot in the PLHIV networks. Now the programme is ready to be rolled out, the objectives of developing a tool that can measure the levels of stigma against PLHIV and developing capacity at country level to participate in community-based research are within reach.

With these objectives accomplished – even in a limited number of countries, important steps have been taken towards the expected outcomes of increased awareness, empower PLHIV and an accessible, appropriate tool for people living with HIV to measure the quality of their lives and the levels of AIDS-related stigma in their communities.

### **5. Empowerment of People living with HIV**

#### **5.1 The Global Fund to Fights AIDS, TB and Malaria**

GNP+ has been involved with the Global Fund since its inception in 2001. Currently GNP+ is a member of the Delegation of Communities Affected by the Three Diseases (“the Communities Delegation”) to the Board of the Global Fund. The Communities delegation is the single platform where the HIV, TB and Malaria activist communities meet. GNP+’s main objective in its involvement is to maximise the effectiveness of people living with HIV in their response to the HIV pandemic at country level.

GNP+ main interest was collecting information from the GNP+ affiliated regional networks in order to inform and influence the position of the Communities delegation and the decisions of the Board.

In addition GNP+ specifically focussed on supporting the development and implementation of an effective internal communications system for the delegation. A network consultation was held in Amsterdam in December 2007 with representatives of GNP+, ICW, YPoz, and ITPC, which proved fruitful for defining the different needs to improve the functioning of the Communities delegation, such as effective communication strategies and the management of expectations.

As part of this the communities' delegation has developed a communications portal called the "people connector" as an internal communication mechanism for the wider communities' delegation.

Also during 2007, the host organisation of the Communications Focal Point of the Communities delegation - the International HIV/AIDS Alliance - entered into a two-year collaborative agreement with GNP+. Specific activities under this agreement are to work to strengthen the involvement of people living with HIV in Global Fund and UNAIDS structures and processes; and to identify how GNP+'s Renewal Process, can support GNP+'s role in the Global Fund and UNAIDS.

## ***5.2 Positive Development***

Positive Development is a manual for empowerment and self-organisation of people living with HIV. The manual was evaluated in 2006. The conclusion of this evaluation was that the manual has been very useful and that an update and additional modules would be needed to ensure continued relevance of the manual.

Continued budget constraints made it difficult for GNP+ to start implementing the program in 2007. To enhance fund raising efforts GNP+ commissioned the writing of a funding proposal for renewing positive development early in the year.

To measure continued need for the manual, GNP+ did a quick survey on the use of the current Positive Development through the different affiliated regional networks. This survey took place at the end of 2007.

Preliminary results showed that the need for Positive Development still exists but that there is a need for innovative learning methods. This closely interlinked with planned changes in the original project design of the revision. In early 2008 GNP+ will start to implement the revision.

## ***5.3 LIVING 2008: Positive Leadership Summit and AIDS 2008***

Throughout 2007, GNP+ worked within the LIVING 2008 Partnership to plan LIVING 2008: the Positive Leadership Summit. This 12<sup>th</sup> international conference for people living with HIV planned for 31 July and 1 August 2008, has been recognised an official pre-conference of AIDS 2008, the 17<sup>th</sup> International AIDS Conference which is being held from 3 to 8 August 2008 in Mexico City.

The LIVING 2008 partnership includes the following organisations:

- Global Network of People Living with HIV/AIDS (GNP+)
- International Community of Women Living with HIV/AIDS (ICW)
- International Council of AIDS Service Organizations (ICASO)
- International HIV/AIDS Alliance
- International AIDS Society (IAS)
- International Federation of Red Cross and Red Crescent Societies (IFRC)
- International Planned Parenthood Federation (IPPF)
- Mexican Network of People Living with HIV
- Sidaction
- United Nations Joint Program on HIV/AIDS (UNAIDS)
- World Health Organization (WHO)

GNP+ is one of the co-organisers of AIDS 2008 and sits on the Conference Co-ordinating Committee (CCC). The role of representing GNP+ on the CCC has been taken up by Mauro Guarinieri, Board Member from Europe, who also represented GNP+ on the organising body for AIDS 2006.

LIVING 2008: the Positive Leadership Summit aims to further strengthen the PLHIV movement through promoting the involvement and leadership of people living with HIV in the global HIV response, as well as benefiting participants and programming at both the Positive Leadership Summit and AIDS 2008. The objectives of the Positive Leadership Summit are:

1. To identify and discuss current key issues for the PLHIV movement, including:
  - Universal access to HIV treatment, care and prevention programmes;
  - Positive Prevention;
  - Sexual and reproductive rights of people living with HIV;
  - Criminalisation of people living with HIV;
  - Women and most at-risk groups.

Overarching issues include addressing gender inequality, increasing PLHIV youth involvement; stigma and discrimination; the greater involvement of people living with HIV (GIPA); and creating effective partnerships.
2. To caucus and develop common positions and strategies on key priorities to take forward into AIDS 2008 and assist people living with HIV to prepare for AIDS 2008.
3. To develop technical and leadership skills in people living with HIV as part of the ongoing effort to strengthen the PLHIV movement's ability to contribute to the AIDS response in countries.
4. To ensure the issues, outputs and decisions identified during the conference that require attention and action are recorded and followed-up in a timely manner by the Living with HIV Partnership, especially the PLHIV networks.

In 2007, two planning meetings were held, one in Geneva and one in Monaco. HSH Princess Stephanie of Monaco, through her NGO Fight AIDS Monaco, has graciously invited the LIVING 2008 partnership to hold its programme planning meeting in Monaco

in January 2008. Most of the logistical and programmatic preparations for this meeting took place at the end of 2007.

LIVING 2008: The Positive Leadership Summit is being prepared to ensure that PLHIV delegates will not be just attendees of AIDS 2008, but also leaders on the issues of importance to people living with HIV, working in partnership with other AIDS 2008 delegates, both positive and negative. The delegates who have attended LIVING 2008 will lead with a unique and current perspective on treatment, care and prevention issues within AIDS 2008.

People living with HIV, many of whom experience stigma and discrimination, human rights violations and gender inequality, will be prepared to become involved in AIDS 2008 through active participation in satellite meetings, skills building sessions and debates on all 4 key topics. In addition the issues identified at LIVING 2008 will be presented to AIDS 2008 delegates at a satellite meeting during AIDS 2008.

By the end of 2007, many potential donors were approached and progress was made in developing the major themes for the LIVING 2008: Positive Leadership Summit.

#### **5.4 Representation**

GNP+ is regularly invited to meetings and requested to provide feedback on reports and documents. In addition, GNP+ regularly invites itself to participate in meetings and feedback on policies and guidance that affect the lives of people living with HIV. In this GNP+ acts proactively to give voice to and advocate for people living with HIV in appropriate forums. GNP+ is effective with regards to these objectives, but has not yet been able to implement agreed upon monitoring and evaluation strategies such as an independent survey of key stakeholders on the impact of GNP+ interventions.

In 2007, GNP+ participated in and was represented at the following:

- *International Conference on Actions to Strengthen Linkages between SRH and HIV*: This February meeting in Mumbai, India, was an important opportunity for GNP+ to develop its international work on Sexual and Reproductive Rights (SRR). GNP+ gave a presentation on Sexual and Reproductive Rights of PLHIV – Threats and Opportunities, and participated in several sessions. The conference provided opportunities for networking with potential partners and donors.
- *Prince Mahidol Award Conference “Improving Access to Essential Health Technologies: Focusing on Neglected Diseases, Reaching Neglected Populations”*: GNP+ participated in this annual conference organised since 1992 to honour the efforts in the areas of modern medicine and public health of HRH Prince Mahidol of Songkla (Thailand).
- *Participation at Regional Board Meetings*: GNP+ participated in the Board Meetings of NAP+ and CRN+. The meetings provided an opportunity for exchange between the IC and the Board Members of the respective Regions. Further discussions with Regional Coordinators led to agreements on closer collaboration between GNP+ and those regions.
- *WHO / UNAIDS Testing Guidance*: GNP+ submitted a critique of the WHO / UNAIDS Testing Guidance. Many of the recommendations were taken up in the

final draft, including revising the misuse of references. GNP+ supports Provider Initiated Testing, only under the following conditions, which unfortunately do not correspond to the Guidance as it currently stands: (1) availability (or imminent availability) of treatment; (2) adequate and appropriate support services for those who test either negative or positive; and (3) an “opt-in” approach where people are provided with enough information to make an informed decision on getting tested. The current guidance recommends an “opt-out” approach with limited pre-test counselling in which people need to actively voice their opposition to getting tested.

- *Scaling up HIV testing - Different perspectives*: A discussion organised by GNP+ and ICSS during the Dutch World AIDS Day Conference highlighted that different forms of testing are opportune in different cultural settings. A report of this workshop was made available through the GNP+ website<sup>2</sup>.
- *Toolkit to support the establishment and assessment of networks of key populations to the HIV epidemic*: GNP+ reviewed this toolkit of the HIV/AIDS Alliance and provided comments before publication.
- *Youth, Culture, Media and HIV/AIDS Workshop*: GNP+ participated in this April 2007 meeting in Istanbul, Turkey, organised by UNFPA and involving media and pop stars from Central, Eastern and South-eastern Europe. GNP+ and Young Positives provided information about how the media should approach working with PLHIV, especially young people living with HIV.
- *Conference "The Right to HIV/AIDS Prevention, Treatment, Care and Support for Migrants and Ethnic Minorities in Europe: The Community Perspective"*: The European AIDS Treatment Group (EATG) organised a conference around migrant rights to HIV treatment, care and prevention in June in Lisbon, to coincide with the Portuguese European Presidency. The meeting aimed to form broad consensus by European HIV organisations on specific recommendations towards the European presidency, as Portugal wanted to prioritise migration during its term. GNP+ participated in this conference which gave special attention to the promises of the Dublin declaration; the inclusion of migrants living with HIV in public health systems; HIV treatment and prevention for migrants in prison systems; the position of mobile and migrant sex workers; as well as Roma and Sinti populations.
- *World AIDS Campaign*: The GNP+ Chair represents GNP+ at the Global Steering Committee of the World AIDS Campaign. As such the GNP+ Chair participated in two WAC Steering Committee meetings. In addition, the Chair also participated in the *International Women's Summit "Women's leadership on HIV and AIDS"* held in Nairobi in July, which was the first-ever international conference to focus on women and AIDS.
- *Curriculum Development and Strategy Planning Meeting for HIV/AIDS Prevention in Low Prevalence Countries*: UNFPA/UNHCR/UNICEF organised a sub regional workshop on HIV/AIDS protection and programming for internally displaced persons, refugees and Roma who sell or exchange sex in Rotterdam in September. GNP+, UNFPA and the Dutch AIDS Fonds organised a meeting to discuss targeted interventions for at-risk groups. GNP+ gave a presentation on Positive Prevention.
- *Expert meeting on HIV prevention for MSM and WSW*: Gay Lesbian Health centre Schorer organised this international expert meeting in September in the

<sup>2</sup> Scaling up HIV testing: Different perspectives,  
[http://www.gnpplus.net/component/option.com\\_docman/task.cat\\_view/gid.53/Itemid.53/](http://www.gnpplus.net/component/option.com_docman/task.cat_view/gid.53/Itemid.53/)

Netherlands. GNP+ was part of the international advisory board and chaired one of the workshops during the meeting.

- *Guide to Community Involvement in AIDS 2008*: ICASO developed a web-based tool to guide the community sector in participating in the International AIDS Conference in Mexico. GNP+ provided comments to the website and reviewed the final version.
- *St. George's House*: WHO, UNAIDS and St. George's House at Windsor Castle in the UK co-organised a series of leadership sessions on HIV, the strategic component of which was the gathering together of representatives from sectors that normally would not meet. GNP+ participated in the initial planning meeting where it was decided that "Prevention" would be the main topic of the leadership seminars and that participants would be asked to think laterally on the issue in order to analyze the challenges in prevention and develop potential solutions for them.
- *Roundtable Meetings*: GNP+ participated in meetings organised by International Civil Society Support (ICSS). The first meeting was held to identify key themes, of which GNP+ and ICW were identified to facilitate further discussions on testing and criminalization. This was followed up by a 1-day session with PLHIV representatives from developing countries to further develop the topic. ICSS held a meeting on civil society cooperation in which GNP+ participated. Conclusions from that meeting identified communications and joint fundraising, among others, as potential areas in which civil society groups could better collaborate.
- *Decent Care*: The International Coordinator & CEO of GNP+ wrote a chapter on Equity in Decent Care for a book that will be published on behalf of WHO in Spring 2008.

### **5.5 Scaling up through Partnership: HIV Implementers Meeting**

The Government of Rwanda, PEPFAR, the Global Fund, UNAIDS, the World Bank, UNICEF and WHO co-sponsored the 2007 HIV/AIDS Implementers meeting which took place in Kigali on 16-19 June 2007.

The main focus of the Meeting was to highlight people living with HIV as expert implementers. Both participation and program content was intended to highlight and integrate PLHIV Implementer insights, lessons learned, and best practices.

GNP+ was requested to act as Special Advisory Group on PLHIV matters, ensuring that PLHIV concerns were at the centre of the meeting; and as such was instrumental in making sure a critical number of PLHIV were present at the meeting, either as presenters, moderators or participants.

GNP+, based on its performance at this 2007 meeting, has been confirmed as part of the Advisory Group for the 2008 HIV Implementers meeting which will take place in Kampala, Uganda.



## **6. Strengthen Governance of and Communication within GNP+**

### ***6.1 Renewal of GNP+'s Processes, Governance, Knowledge Management, network building and maintenance***

GNP+ over the past years has recognised the need to increase its responsiveness to its constituency, the PLHIV community. This resulted in two difficult years, during which a leadership change took place and the organisation came close to bankruptcy twice.

GNP+ went through a strategic planning process in 2005. However, it was never finished. The plan was constrained by thinking based on GNP+'s past performance and role and not on its future direction. To address these constraints, a Renewal Process was conceptualised in 2006; activities were initiated in 2007 and will continue until end of 2008. Within the framework of this Renewal Process, during 2007 GNP+ deconstructed its strategic thinking into two main areas: Knowledge Management and Governance, Transparency & Accountability.

In July, representatives from GNP+'s Regional Offices, as well as partner networks, International Treatment Preparedness Coalition, Young Positives and International Community of Women Living with HIV, met to discuss knowledge management. Specifically, the networks reviewed the way in which information is developed, used and shared. The meeting highlighted the wealth of information available within the networks and the need to find more effective and systematic mechanisms for sharing this information.

In December, the same group, along with representatives from the International Network of Religious Leaders Living with HIV, and one of GNP+'s technical partners, HIV/AIDS Alliance, met to discuss issues relating to Governance, Transparency and Accountability. The meeting highlighted the need for GNP+ to be more inclusive in its strategy and programming in order to ensure the diverse voices of PLHIV are incorporated into its work. Specific examples include ensuring that partner networks have access to GNP+ Board discussions and direct input into its programmes. It was also emphasised that GNP+ needs to invest in aligning its work both vertically (from countries to regions to global and vice versa), as well as horizontally (countries and regions working more closely together).

With regards to programme management, GNP+ has developed a working methodology that capitalises on the experience of regional and partner PLHIV networks, as well as non-PLHIV technical NGO partner expertise. There has been increased communication and knowledge sharing around issues, and extensive partnerships on programmes between GNP+ and regional and national networks.

This has not only broadened GNP+'s relationship with networks but has also increased its ability to professionalise its approach to programmes and projects. GNP+ is developing a methodology for its programmes that incorporates three major components: skills building, evidence gathering and advocacy. Programmes developed at the global level – in collaboration with Regions – can be adapted by countries.

Outputs and results from the programmes will drive advocacy at country, regional and global levels.

GNP+ began in 2007 a process of improvement in order to develop systems within the secretariat to ensure a professional and successful approach to its activities. Programme management, financial management, human resources management, advocacy and office procedures will receive an overhaul in 2008 in order for GNP+ to more effectively utilise resources and produce relevant outcomes.

GNP+ has been able to achieve most of the goals set for the Renewal Process during 2007. Linkages and information streams among the networks have been strengthened, though not everywhere formalised. Other targets have been partially achieved and results are in progress. This includes further development of systems, changes in Board procedures and the constitution. There is confidence by management that these targets will be achieved during the last project year of the Renewal process (2008).

## **6.2 Communications**

In the work of GNP+, communications is an important tool set to increase the effectiveness of advocacy. In addition communications is used to strengthen the linkages between GNP+ and its constituency.

GNP+ throughout 2007 maintained a relevant and dynamic website. Early in the year there was a complete overhaul of the website. The website provided a content management system as well as a new database through which GNP+ participants can connect with each other. All site material was updated and reshuffled.

In addition in the second half of 2007 significant maintenance was carried out, including moving the website to a new host specialised in the Open Source Joomla Software now utilised for the website. As the site moved to a new host in November 2007, statistics on number of visitors for the whole year are not available. December 2007 showed 3215 unique visitors to the website. Statistics on the number of downloaded documents have become unreliable for the same reason.

Other communication activities have been on a low level. Only a limited number of publications and news releases were distributed. GNP+ did co-author a number of articles, and publications mostly related to other programmes.

An annual action plan for advocacy is to be developed during the improvement process which will be started in 2008.

## **6.3 Training**

In the workplan 2007, GNP+ envisioned a training programme focussed on providing training, guidance and technical support to board members and regional networks. This programme should have resulted in an increased effectiveness of the GNP+ board, improved leadership effectiveness on the regional level, and a stronger GNP+. GNP+ has not put capacity in this programme during 2007, as similar objectives are also being addressed through the Renewal Process.

## 6.4 Human and Sexual and Reproductive Health in Europe

Thanks to the support of UNFPA, GNP+ assisted the European Network of People living with HIV/AIDS (ENP+) in conferring a meeting on Human and Sexual and Reproductive Health of PLHIV in Europe and Central Asia. At the meeting in March main European issues related to HSRH were defined.

In addition, the meeting aimed to re-establish the added value of ENP+ as regional PLHIV network and looked at how to utilise its convening power for collaborative action.

With broad support from networks from North, South, West and Eastern Europe an interim presentation for ENP+ was agreed. GNP+ managed to secure the handover of ENP+ from the former Regional Coordinator to the new Interim Regional Coordinator. GNP+ evaluated its facilitating role in the process positively. By the end of the year, the transfer proved to be unsuccessful.

Because GNP+ is not mandated to work on one single region, the GNP+ Board will need to discuss implications for ENP+ at its 2008 Board meeting.

## 7. Other activities

### Positive Prevention

Southern Africa HIV and AIDS Information and Dissemination Service (SAfAIDS) with technical support from Health and Development Networks (HDN) and financial support from the Joint United Nations Program on HIV and AIDS (UNAIDS) launched an electronic discussion on 'Accelerating HIV Prevention'.

The discussion encouraged stakeholders in eastern and southern Africa to discuss pertinent HIV prevention issues that will inform programme design and implementation across the region. Contributions were requested on six particular themes within HIV prevention: 1. Multiple concurrent partnerships; 2. Male circumcision; 3. Strategic condom programming; 4. Positive prevention; 5. Role of men; 6. Intergenerational Sex

GNP+ participated in this discussion and delivered a key paper titled *Positive Prevention: Opportunity or Threat*<sup>3</sup>.

### GIPA Report Card

The GIPA Report Card was conceived during the Nairobi meeting in November 2005 during which PLHIV leaders discussed ways in which to improve the movement. The project is designed to measure the degree to which GIPA is implemented in countries. In 2007, preparations for the GIPA Report Card were made in collaboration with GNP+'s main partner in this activity, UNAIDS.

During the year, both the GIPA Guidance note and the questionnaires to the GIPA Report Card were written. In addition, a concept note was written to raise the necessary funds for the piloting of the Report Card in four countries in different regions of the world:

<sup>3</sup> *Positive Prevention: Opportunity or Threat*; by Kevin Moody, GNP+, [http://www.healthdev.org/eforums/Editor/assets/accelerating-prevention/Positive%20Prevention%20FINAL\\_Key\\_paper\\_KevinMoody.pdf](http://www.healthdev.org/eforums/Editor/assets/accelerating-prevention/Positive%20Prevention%20FINAL_Key_paper_KevinMoody.pdf)

India, Lesotho, Kenya, and Trinidad and Tobago. This pilot project will take place in 2008.

### **NGO Code of Good Practice**

GNP+ is a member of the Steering Committee of the NGO Code of Good Practice ("The Code"), which has received funding to enter its implementation phase in 2007. The Code is housed at the International Federation of Red Cross and Red Crescent Societies (IFRC) and GNP+ provides technical, managerial and networking assistance to The Code's Activities.

In 2007, The Code was translated into 4 languages and an action research component was initiated in the African region. A call for signing up to The Code was made on World AIDS Day (December 1, 2007). On the same day, GNP+ organised and facilitated a workshop on The Code at the Dutch National AIDS Conference.

### **MTV Staying Alive Foundation Testing Diaries**

GNP+ entered into a partnership with MTV, Young Positives, UNFPA, UNAIDS and the Kaiser Foundation to document stories of young people in developing countries as they consider and go for testing. The output from this collaboration was 4 short videos showing the path that the young people took from making a decision about getting tested to actually getting the test done. The videos were transmitted by MTV – Europe around World AIDS Day.

### **Positive Professionals**

To ensure effective well-trained PLHIV community participation in decision making of HIV organisations, UN agencies and governmental departments, according to the GIPA principle, GNP+ early 2007 set up a database of Positive Professionals.

The database means to assist professionals living with HIV to connect with employers, and to assist employers in identifying qualified people living with HIV who can be consulted on technical work, including guidelines, committees, etc. as well as other specific skills.

Since the database opened input of new positive professionals has been gradual. Later in the year UNAIDS agreed to make available the database of positive consultants the agency set up in the past. GNP+ will invite these consultants to register to the Positive Professionals database.

### **Scaling up support and participation of PLHIV in the AIDS response in the MENA region**

From 6 to 8 June 2007 GNP+ participated in the Second meeting of the UNAIDS MENA Regional Resource Group on Scaling up support and participation of PLHIV in the AIDS response in MENA. As GNP+ is familiar with the challenges in network building in the region, before the meeting GNP+ drafted an agenda for involvement in the region of partners and international PLHIV networks:

PLHIV must be leading and give direction to initiatives and involvement.

PLHIV networks at regional level must have direct links to existing global networks, specifically GNP+ and ICW.

Agencies and service providers should be facilitating, not leading in building a

movement of PLHIV.

This agenda was shared with key partners, and networks ITPC and ICW were supportive of this position. During the meeting several other organisations active in the region, such as the UNAIDS Regional Support Team and the Constella Group made statements echoing this agenda.

A workplan designed by PLHIV from the MENA region at the meeting explicitly asked for linkages between national networks to create a (sub) regional network, and linkages between (sub) regional networks with the global level. GNP+, ICW and ITPC, received from these groups a clear mandate to work in the region.

The UNAIDS RST was tasked to push this agenda forward. This has however not resulted in the desired linkages from PLHIV in the MENA region to the global networks. GNP+ instead has been linking independently with PLHIV in the MENA region through the consultative processes around sexual and reproductive rights and Living 2008.

## **8. Organisation**

### ***8.1 Fundraising and Resource Mobilisation***

In 2006, GNP+ faced bankruptcy on two separate occasions. Funds came late in 2006, which led to a challenging situation for the secretariat in 2007. Instead of producing just for financial year 2007, GNP+ carried over significant resources into 2007. At the same time, solutions for increasing GNP+'s capacity to manage programmes was just beginning. The search for a Director of Programmes was unsuccessful in 2007, leading to decreased output. Furthermore, staff illness played a critical role in limiting the activities that could be carried out.

In spite of this, GNP+ was able to attract significant new partners, including foundations, UN agencies and international NGOs. The Global Consultation on Sexual and Reproductive Health and Rights attracted over €300,000 in funding, mostly from new partners. GNP+ signed a 2-year memorandum of understanding with the International HIV/AIDS Alliance, outlining areas of collaboration and ensuring support for GNP+ to participate in joint strategic activities with the Alliance.

GNP+'s association with UN agencies was significantly improved with joint projects formulated with WHO, UNAIDS and UNFPA. Collaboration with these agencies provides GNP+ with the expertise needed to pursue technically challenging projects. In addition, these collaborations add to the credibility of the joint achievements at global, regional and national levels.

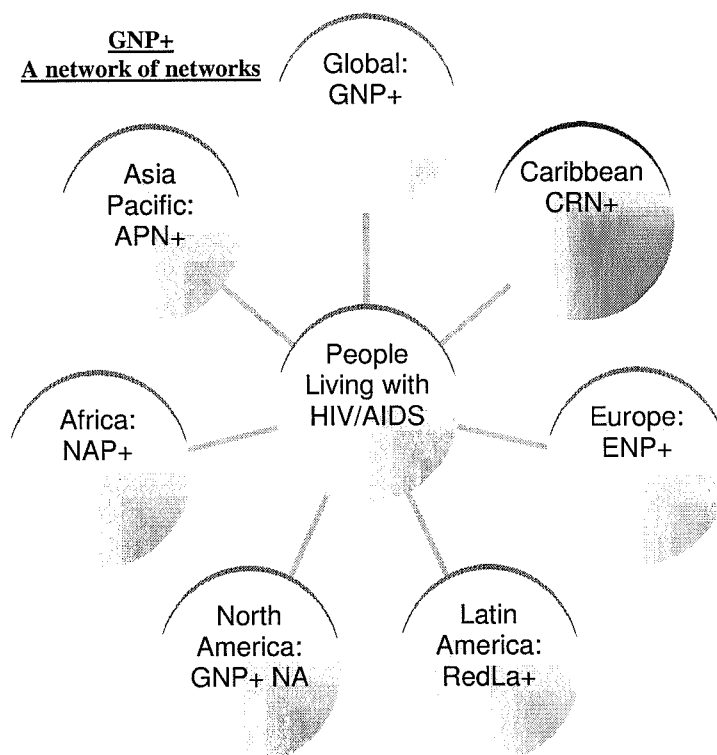
GNP+ fundraised and planned for a second Donor Consortium Conference (DCC), the first of which was held in March 2006. The first DCC led to support from new partners for GNP+, ICW and ITPC. The second DCC to be held in March 2008 will partner GNP+ with Young Positives and will provide the opportunity to continue the dialogue with donors regarding the role and added value of the PLHIV networks and how they can be supported to be even more effective in their work.

## 8.2 Organisational Structure

### A network of networks

GNP+ is a global network, on equal footing with its affiliate regional networks, but with a different mandate. GNP+ works on global and universal issues on a global level. It is fed these issues through the regional networks and the board members who are drawn from the regional networks.

People living with HIV/AIDS are central to everything GNP+ does.



The six affiliated networks are:

- Network of African People Living with HIV/AIDS (NAP+);
- Asia/Pacific Network of People Living with HIV/AIDS (APN+);
- Caribbean Regional Network of People Living with HIV/AIDS (CRN+);
- European Network of People Living with HIV/AIDS (ENP+);
- Latin American Network of People Living with HIV/AIDS (RedLa+);
- Global Network of People Living with HIV/AIDS North America (GNP+ NA).

Each network nominates two members to the GNP+ Board who serve a two-year term. At the bi-annual International Conference of People Living with HIV/AIDS a General Assembly is held to present GNP+ work and get feedback from our constituency.

Under the laws of the Netherlands, GNP+ is constituted as a non-profit foundation (Stichting) and registered as such at the Dutch Chamber of Commerce.

## **Board**

On December 1, 2007, the Board of the foundation consisted of the following regional representatives:

### *Africa*

Ms. Marie Mendene, Cameroon  
Mr. Emanuel Mziray, Tanzania

### *Asia/Pacific*

Ms. Pen Mony, Cambodia  
Mr. Dionisio Quinto Jr., Philippines

### *Caribbean*

Ms. Deborah Williams, Tobago  
Mr. Herman Mayers, Antigua

### *Europe*

Ms. Svetlana Moroz, Ukraine  
Mr. Mauro Guarinieri, Italy

### *Latin America*

Mr. Ruben Pecchio, Panama  
Mrs. Laura Ines Perez Otonello, Uruguay

### *North America and Canada*

Ms. Deloris Dockrey, USA  
Mr. Ted Gaudet, Canada

During 2007 African and Latin American regions elected new board members.

The board names from its midst a Secretariat Council to take decisions on running activities if needed. On December 1, 2007 the Secretariat council was compiled as following:

Chair	Ms. Deloris Dockrey, USA
Treasurer	Mr. Ted Gaudet, Canada
Member	Ms. Deborah Williams, Tobago
Member	Mr. Ruben Pecchio, Panama
Member	Mrs. Marie Mendene, Cameroon

All board members are volunteers, and do not receive any remuneration. All Board-related expenditures are organisation of and participation in Board planning meetings.

The GNP+ board meeting this year was held in Amsterdam, The Netherlands, July 10/11.

During the board meeting the following subjects were discussed:

- 1) Welcome and Introductions
- 2) Approval of Agenda
- 3) Approval minutes Board meeting 2006
- 4) Report of the International Coordinator
- 5) Financial Reports/Annual report
- 6) Workplan 2007 and process for workplan 2008
- 7) Living with HIV partnership
- 8) Network Renewal
- 9) Regional Reports
- 10) Key Advocacy Issues
- 11) Network Business
- 12) Closure

As part of the renewal process a renewal meeting was held directly prior to the Board meeting (see chapter 4.1)

### **Secretariat**

GNP+'s programme is implemented by its Central Secretariat, located in Amsterdam, The Netherlands. The Secretariat has a staff of eight and is headed by the International Coordinator. Programme staff consists of the IC, the Director of Programmes, the Policy Coordinator and the Communications Coordinator. For the organisation of Living 2008: the positive Leadership Summit, GNP+'s has hired a Conference Coordinator. Support staff consists of a Secretariat coordinator, an Administrative Accountant and a bookkeeper.

The Director of Programmes is a new position. In summer 2007, GNP+ posted a vacancy for a Chief Operating Officer, but the chosen candidate declined the job at the last moment. GNP+ repositioned the function as a Director of Programmes. At the end of 2007 the procedure to fill the position was still running. The position was filled temporarily by an Acting Director of Programmes on a consultancy basis. The Director of Programmes is directly responsible for programme staff and responds to the IC.

The Policy Coordinator was declared fit again just before Summer 2007 after almost a year on partial disability.

At the end of 2007 the Administrative Accountant went on maternity leave.

Also on December 1, 2007, GNP+ Central Secretariat employs the following staff.

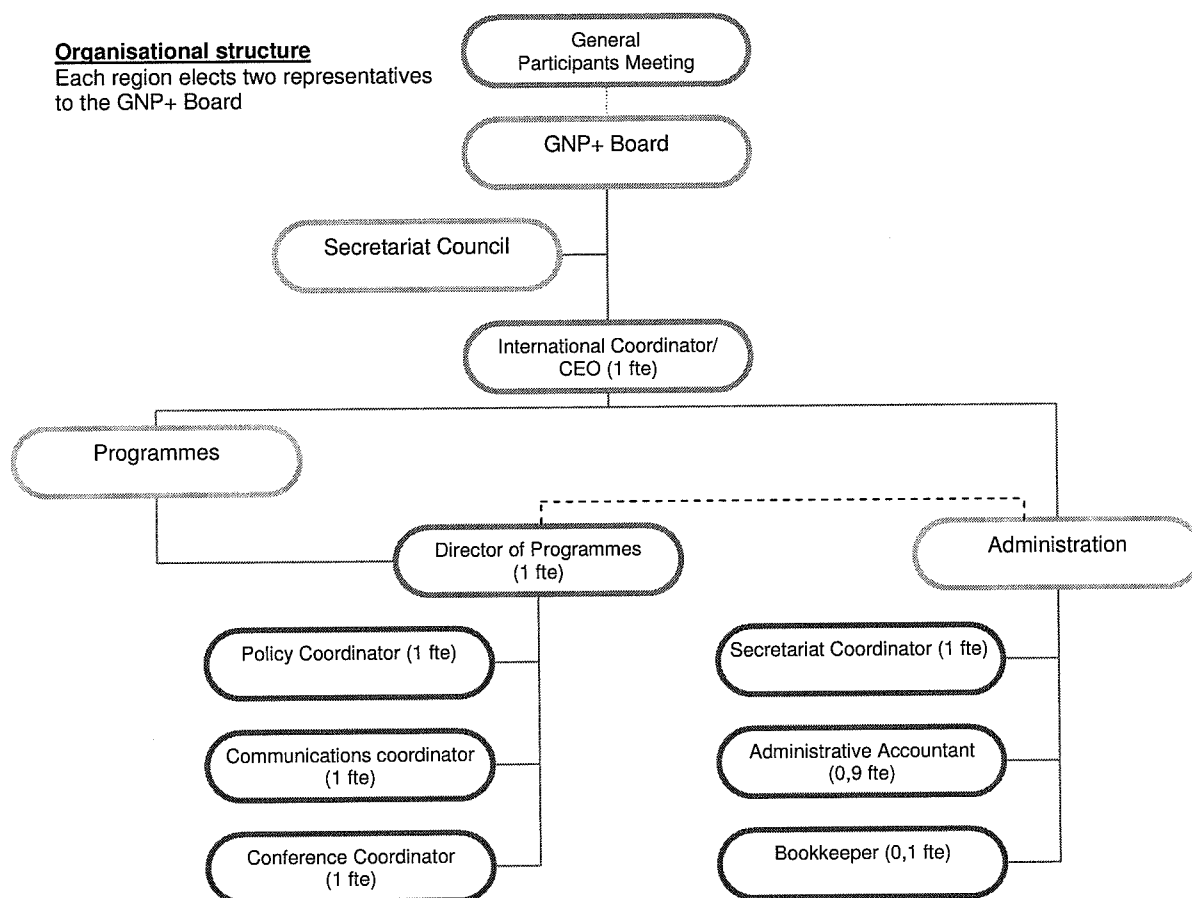
International Coordinator & CEO	Dr. Kevin Moody
Director of Programmes	Mr. Tanne de Goei (acting)
Policy Coordinator	Ms. Francoise Welter
Communications Coordinator	Mr. Martin Stolk
Conference Coordinator	Mr. Marsel Kuzyakov
Administrative Accountant	Mrs. Elizabeth Eising
Secretariat Coordinator	Mr. Rick Jones
Book keeper	Mr. Aad Louter

The functioning of the secretariat is evaluated annually during the board meeting.

Within the framework of the GNP+ renewal process, staff performance appraisals which are conducted at least annually are now implemented through a 360 degree performance appraisal system. This system was piloted in 2007 in the performance appraisal of the organisation's International Coordinator/CEO. In 2008 the system will be implemented organisation-wide.



The organisational structure is as follows:



### Diversity of staff and board

GNP+ aims to attract a diverse staff and board. Diversity for GNP+ goes beyond creating a gender balance. Staff and board come from different walks of life, including multiple vulnerable groups. Only people living with HIV can become board members. The secretariat applies an active recruiting strategy to hire people living with HIV or closely affected by HIV.

According to the GNP+ constitution the regions must name one male and one female board member. At December 1, 2007 the board was evenly balanced with six males and six females. In the secretariat two out of eight staff is female. Three of eight are living with HIV; two have a family member living with HIV.

### **8.3 Corporate social responsibility**

#### *General*

The Dutch government encourages companies and foundations based in the Netherlands to adopt and report on corporate social responsibility policies. GNP+ is working to improve and these are the current policies.

#### *Environmental aspects*

In the secretariat paper and printer cartridges are recycled. GNP+ rents office space from another NGO.

While GNP+ tries to conduct most business through email, telephone and the internet, regular air flights for meetings abroad are necessary. For financial reasons, GNP+ does not take part in CO2 compensation programmes at this time. Staff is encouraged to commute by public transport or bicycle.

#### *Social aspects*

In the GNP+ vision HIV is a human rights issue. GNP+ exists out of a social engagement with underrepresented and vulnerable populations, including sex workers, (ex) IDUs, men who have sex with men (MSM), and orphans and vulnerable children (OVCs).

With regards to employment practices GNP+ follows the Collective Workers Agreement for Health workers.

A staff meeting is held weekly. Discussions between staff and management are open. Staff can make decisions according to their portfolios and can advise the CEO on issues.

#### *Economic aspects*

GNP+ pays its employees according to the salary scaling system of Civil Servants (BBRA). An annual raise is possible. Outsourced work is either tendered internationally or contracted on the base of at least three offers. GNP+ in general pays its bills on time and is subject to Dutch tax laws.

#### *Assets management policy*

GNP+ has been advised to develop a policy on managing its assets and capital. This has however not been possible during 2007. The Renewal Process (in progress, expected completion end of 2008) will review the development of an asset management policy. Currently, remainder funds from grants received in 2007 are presented as reserves for 2008 and/or will be spent in activities that continue on from 2007 through to 2008.

## 9. Financial Report

### 9.1 Balance sheet as at 31 December 2007

All amounts are in EURO, unless otherwise specified

	Note	31-dec- 2007	31-dec- 2006
<b>ASSETS</b>			
Fixed assets			
Furniture		2.459	-
IT network and equipment		7.147	9.957
Total fixed assets	2	9.606	9.957
Current assets			
Accounts receivable	3	10.642	-
Prepaid expenses	4	82.526	7.373
Other receivables	5	9.628	9.089
Grants to receive	6	40.115	-
Cash at banks and in hand	7	707.576	633.495
Total current assets		850.486	649.957
<b>TOTAL ASSETS</b>		<b>860.092</b>	<b>659.914</b>
<b>LIABILITIES</b>			
Current liabilities			
Accounts payable	8	56.215	-
Fund balances	9	213.335	73.489
Payroll liabilities	10	45.079	29.142
Other current liabilities	11	34.155	24.485
Total current liabilities		348.784	127.116
<b>NET ASSETS</b>		<b>511.308</b>	<b>532.798</b>
<b>Foundation's equity and reserves</b>			
Reserves at the beginning of the year	12	109.481	76.174
Restricted reserves at the beginning of the year		423.317	36.221
Reserves created (drawn) during the reporting period		123.884	33.307
Restricted reserves created (drawn) during the reporting period		-145.374	387.096
<b>TOTAL RESERVES</b>		<b>511.308</b>	<b>532.798</b>

## 9.2 Statement of revenue and expenditure for the year 2007

	Note	<u>2007</u>	<u>budget</u> <u>2007</u>	<u>2006</u>
<u>Revenue from own fund raising</u>				
Restricted revenue	13	895.723	606.339	1.141.040
Unrestricted revenue	13	22.138	-	27.814
<b>Total revenue from own fund raising</b>		<b>917.861</b>	<b>606.339</b>	<b>1.168.854</b>
<u>Cost from own fund raising</u>				
Personnel		370.406	410.545	283.667
Contractors/consultants		196.457	45.803	57.855
Professional fees		12.700	16.700	18.921
Travel		256.394	16.106	245.009
Meeting		9.413	58.265	41.520
Publication		8.249	-	7.279
Other operating expenditure		45.167	55.020	54.945
Depreciation		3.025	2.400	2.703
Financial charges		1.911	1.500	2.523
Exchange losses (gains)		35.627		34.029
<b>Total expenditure</b>		<b>939.350</b>	<b>606.339</b>	<b>748.451</b>
<b>Excedent/shortage</b>		<b>-21.489</b>	<b>0</b>	<b>420.403</b>

PRICEWATERHOUSECOOPERS 

PricewaterhouseCoopers Accountants N.V.  
For identification purposes only

### 9.3 Notes to the financial report 2007

#### 1 Significant accounting policies

##### Asset and liabilities

Unless stated otherwise, assets and liabilities are stated at their historical cost, expressed in Euro.

Fixed assets are depreciated on a straight line method.

##### Revenue and expenditure

Revenue with a restricted objective is recognised upon signature of the memorandum of understanding or reception of funds, or according to an agreed upon time frame.

Unrestricted revenue (donations) is recognised upon receipt of funds.

Restricted revenue not spent in the reporting year is taken to the balance sheet under "Restricted reserves"

##### Foreign currencies

Assets and liabilities which are denominated in foreign currencies are translated into Euro at the exchange rates in effect at the balance sheet date.

Resulting exchange differences are taken to the statement of revenue and expenditure.

##### Salaries and wages

Salaries, wages and social security contributions are taken to the statement of revenue and expenditure based on the terms of employment, where they are due to employees.

##### Pensions

For the defined contribution scheme, GNP+ pays contributions to pension funds and insurance companies on a compulsory, contractual or voluntary basis. Except for the payment of contributions, GNP+ has no other obligations by virtue of this pension scheme.

Contributions are recognised as employee benefits expense when incurred.

Prepaid contributions are recognised as prepayments and accrued income if this leads to a repayment or to a reduction in future payments.

	<u>31-dec-2007</u>	<u>31-dec-2006</u>
<b>2 Fixed assets</b>		
Purchase price	16.723	14.048
Accumulated depreciation	<u>-7.117</u>	<u>-4.091</u>
	9.606	9.957

#### 3 Accounts receivable

Accounts receivable	<u>10.642</u>	<u>-</u>
	10.642	0

	<u>31-dec-2007</u>	<u>31-dec-2006</u>
<b>4 Prepaid expenses</b>		
Sickleave insurance 2008	5.816	7.373
Rent 1st. Quarter 2008	8.220	-
Project costs 2008	68.490	-
	<u>82.526</u>	<u>7.373</u>

#### 5 Other receivables

Personal advances	-	3.000
Receivable pension fund	-	5.906
Multatuli / credited airfares Glob.Consultation	9.222	-
Deposits	75	-
Interest	331	183
	<u>9.628</u>	<u>9.089</u>

#### 6 Grants to receive

Packard Foundation	29.894	-
UNAIDS	10.221	-
	<u>40.115</u>	<u>0</u>

#### 7 Cash at banks and in hand

All cash at banks and in hand is available on demand.

#### 8 Accounts payable

Travel	3.148	-
Accommodation	20.828	-
Consultants	32.239	-
	<u>56.215</u>	<u>0</u>

#### 9 Fund balances

Int. Fed. of Red Cross and Red Crescent Societies	-	15.355
UNFPA	6.463	58.134
Dutch Ministry of Foreign Affairs	124.691	-
Ford Foundation	30.421	-
International AIDS Society	51.760	-
	<u>213.335</u>	<u>73.489</u>

	<u>31-dec-2007</u>	<u>31-dec-2006</u>
<b>10 Payroll liabilities</b>		
Holiday money	12.292	9.116
Staff salary	15.540	-
Wage tax and social securities	<u>17.247</u>	<u>20.026</u>
	45.079	29.142
<b>11 Other current liabilities</b>		
Audit	8.000	7.500
Financial support	-	4.500
Holiday accrual	13.478	11.246
Miscellaneous	<u>12.677</u>	<u>1.239</u>
	34.155	24.485

## Off balance obligations

The rental contract is signed until 30 June 2010.

The nominal value of remaining 2.5 years rent is € 82,700 (1.5% increase per year).

## 12 Foundation's equity and reserves

On 24th February 1995, the Stichting Global Network of People Living with HIV/AIDS (GNP+) was incorporated.

The movements in the restricted reserves are as follows:

	<u>31 Dec. 2007</u>	<u>changed 2007</u>	<u>31 Dec 2006</u>
Open Society Institute (OSISA)	0	-23.415	23.415
DFID	-374	-56.310	55.936
NORAD	0	-212.386	212.386
WHO	715	715	0
UNDP	34.035	34.035	0
HIVOS	118.944	59.000	59.944
IPPF	54.408	54.408	0
International HIV/AIDS Alliance	21.348	-34.954	56.302
AIDS Fonds	48.867	48.867	0
UNAIDS	0	-15.334	15.334
	<u>277.943</u>	<u>-145.374</u>	<u>423.317</u>

The movements in the unrestricted reserves are as follows:

**Total 01/01/2007** **109.481**

From restricted to unrestricted:

Int.HIV/AIDS Alliance	23.419
Int.HIV/AIDS Alliance	32.883
UNAIDS	15.334
UNAIDS	14.755
IFRC	15.355

Unrestricted revenue	22.138
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Total addition 2007	123.884
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**Total 31/12/2007** **233.365**

### 13 Revenue from own fund raising

<u>Restricted revenue</u>	<u>2007</u>	<u>2006</u>
Ministry of Foreign Affairs	150.309	204.442
Open Society Institute	0	152.310
DFID	186.363	118.046
NORAD	0	286.709
World Health Organisation	41.645	18.675
UNFPA	90.334	57
UNDP	34.035	0
Futures Group International	0	81.913
HIVOS	60.000	60.000
IPPF	68.355	0
Packard Foundation	29.894	0
Ford Foundation	71.716	31.119
International HIV/AIDS Alliance	23.188	49.648
Int. Fed. of Red Cross and Red Crescent Societies	30.110	689
International AIDS Society	18.598	41.500
Aids Fonds	56.800	55.000
UNAIDS	24.976	41.500
OGAC	9.400	0
World Council of Churches	0	-5.568
Sidaction	0	5.000
	<b>895.723</b>	<b>1.141.040</b>

#### Unrestricted revenue

Geneva Literary AIDS Society	7.542	25.589
Miscellaneous	14.596	2.225
	<b>22.138</b>	<b>27.814</b>



## 14 Revenue and expenditure allocated to various budgets

<u>Ministry of Foreign Affairs of the Netherlands</u>	<u>2007</u>	<u>Actual 2006</u>
<b>Revenue</b>	<b>150.309</b>	<b>204.442</b>
Staff	36.013	116.423
Housing	1.021	21.315
Other overhead	37.298	48.565
PLHIV-conference	74.975	6.192
Monaco conference	0	11.947
Other project costs	1.002	
<b>Total costs</b>	<b>150.309</b>	<b>204.442</b>
<b>Excedent (shortage)</b>	<b>0</b>	<b>0</b>

The grant for the years 2007 and 2008 is to support GNP+ with € 563.750  
The grant is intended to cover part of the operating costs of GNP+, advocacy work and in 2008 the expenses for organising LIVING 2008

Advance payments for this grant were received:

13 June 2007 € 137.500

10 December 2007 € 137.500

<u>Open Society Institute</u>	<u>Actual 2007</u>	<u>Actual 2006</u>
<b>Revenue</b>	<b>0</b>	<b>152.310</b>
Staff	2.534	93.400
Housing	0	0
Other overhead	0	10.451
Travel	0	19.147
Publication	0	5.897
Other project costs	20.881	
<b>Total costs</b>	<b>23.415</b>	<b>128.895</b>
<b>Shortage (excedent) brought to Restricted reserve</b>	<b>-23.415</b>	<b>23.415</b>

The grant covers 2006 and 2007 for the amount of \$ 65.056 to support the communities delegation to attend Global Fund Board meeting, Guatemala 26- 31 October 2006

<b><u>DFID</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>186.363</b>	<b>118.046</b>
Staff	107.550	48.424
Housing	25.071	7.767
Other overhead	11.786	4.967
Travel	12.848	0
Publication	3.142	952
Other project costs	82.276	0
<b>Total costs</b>	<b>242.673</b>	<b>62.110</b>
<b>Shortage (excedent) brought to Restricted reserve</b>	<b>-56.310</b>	<b>55.936</b>

The purpose of the grant is to strengthen GNP+ capacity to function effectively as a network.

Grant period: 2006- 2009

Total grant amount: 375.000 GBP

<b><u>Norwegian Royal Ministry of Foreign Affairs</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>0</b>	<b>286.709</b>
Staff	187.015	73.643
Housing	7.500	0
Other overhead	4.500	2.553
Travel	0	-1.872
Publication	0	0
Other project costs	13.371	0
<b>Total costs</b>	<b>212.386</b>	<b>74.324</b>
<b>Shortage (excedent) brought to Restricted reserve</b>	<b>-212.386</b>	<b>212.385</b>

The grant in the amount of 2 million NOK is to support GNP+ project adjustment logical framework 2007-2010

<b><u>World Health Organisation</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>41.645</b>	<b>18.675</b>
Staff	5.879	1.973
Housing	0	0
Other overhead	4.368	75
Sexual and reproductive health issues	16.106	0
Global consultation	4.731	0
Other project costs	9.846	0
<b>Total costs</b>	<b>40.930</b>	<b>2.048</b>
<b>Excedent brought to Restricted reserve</b>	<b>715</b>	<b>16.627</b>

Several grants provided to support the programs of GNP+.

An amount of € 9.102 was provided through a grant for the preparatory meeting for the Global Consultation on sexual & reproductive Health & Rights for people living with HIV/AIDS in 2006  
Other contributions were made for the review of material intended for use by or of people living with HIV/AIDS

<b><u>UNFPA</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>32.200</b>	<b>57</b>
<b>Fund balance 2006</b>	<b>58.134</b>	
Staff	18.175	0
Housing	0	0
Other overhead	2.471	57
Meeting Amsterdam 15/16 march 2007	37.488	0
Global consultation	32.200	0
Other project costs	0	0
<b>Total costs</b>	<b>90.334</b>	<b>57</b>
<b>Excedent (shortage)</b>	<b>0</b>	<b>0</b>

A grant was provided in 2006 for building capacity for accelerated response to the aids epidemic in Eastern Europe and Central Asia.

A contribution of \$56.000 was provided for the Global Consultation on sexual & reproductive health & rights in 2006 for people living with HIV/AIDS.

<b><u>UNDP</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>34.035</b>	<b>0</b>
Staff	0	0
Housing	0	0
Other overhead	0	0
Travel	0	0
Publication	0	0
Other project costs	0	0
<b>Total costs</b>	<b>0</b>	<b>0</b>
<b>Excedent brought to Restricted reserve</b>	<b>34.035</b>	<b>0</b>

\$ 50.200 has been provided for the Human Rights Count in 2008.

This amount has been brought forward in a reserve and the project will be executed in 2008.

<b><u>HIVOS</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>60.000</b>	<b>60.000</b>
Staff	1.000	0
Housing	0	0
Other overhead	0	1.858
Travel	0	0
Publication	0	0
Other project costs	0	11.000
<b>Total costs</b>	<b>1.000</b>	<b>12.858</b>
<b>Excedent brought to Restricted reserve</b>	<b>59.000</b>	<b>47.142</b>

This grant has been provided for the Human Rights Count and Positive Development Manual.

Grant period: 2006-2009

Amount: € 240,000

<b><u>IPPF</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>68.355</b>	<b>0</b>
Staff	0	0
Housing	0	0
Other overhead	0	0
Travel	0	0
Publication	0	0
Sexual and reproductive health issues	13.947	0
<b>Total costs</b>	<b>13.947</b>	<b>0</b>
<b>Excedent brought to Restricted reserve</b>	<b>54.408</b>	<b>0</b>

The Grant of \$ 100.000 has been provided for the project on Sexual and reproductive Health for young women and girls living with HIV which will involve the development of capacity building for young women and girls, and launch a global dissemination strategy through interactive media for young women living with HIV.

The grant period is from November 2007 until august 2008

<b><u>The David and Lucile Packard Foundation</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>29.894</b>	<b>0</b>
Staff	0	0
Housing	0	0
Other overhead	0	0
Travel	0	0
Publication	0	0
Global consultation	29.894	0
<b>Total costs</b>	<b>29.894</b>	<b>0</b>
<b>Excedent (shortage)</b>	<b>0</b>	<b>0</b>

\$50.000 has been provided for the Global Consultation on the sexual and reproductive health and rights of people living with HIV.

Grant period: October 2007 until October 2008

<b><u>Ford Foundation</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>71.716</b>	<b>31.119</b>
Staff	0	22.034
Housing	0	0
Other overhead	0	9.085
Travel	0	0
Publication	0	0
Global consultation	71.716	0
<b>Total costs</b>	<b>71.716</b>	<b>31.119</b>
<b>Excedent (shortage)</b>	<b>0</b>	<b>0</b>

\$150.000 has been provided to advance the sexual and reproductive health of people living with HIV.

Grant period: 2007-2008

<b><u>International HIV/AIDS Alliance</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>23.188</b>	<b>49.648</b>
Staff	1.840	16.370
Housing	0	0
Other overhead	0	395
Travel	0	0
Publication	0	0
Other project costs	0	0
<b>Total costs</b>	<b>1.840</b>	<b>16.765</b>
<b>Excedent brought to Restricted reserve</b>	<b>21.348</b>	<b>32.883</b>

The grant in the total amount of \$75.000 has been provided for the living with HIV partnership, policy and leadership development project, global policy work and activities, communication and input into Alliance work and positive development.

Grant period: September 2007 until August 2008

The first installment was made in 2007.

In January 2007 a grant in the amount of \$ 2.500 was provided for the technical review of the toolkit to support the establishment and assessment of networks of key populations to the HIV epidemic.

<u>Int. Fed. of Red Cross and Red Crescent Soc. (IFRC)</u>	<u>Actual 2007</u>	<u>Actual 2006</u>
<b>Revenue</b>	<b>14.755</b>	<b>689</b>
<b>Fund balance 2006</b>	<b>15.355</b>	
Staff	0	0
Housing	0	0
Other overhead	3.060	0
Travel	0	0
Publication	0	0
NGO-code	11.695	689
<b>Total costs</b>	<b>14.755</b>	<b>689</b>
<b>Excedent brought to Unrestricted reserve</b>	<b>15.355</b>	<b>0</b>

\$20.000 has been provided for the Code of Good Practice/ Hosted by the IFRC.  
Contract duration: November 2007- August 2008

<u>International AIDS Society</u>	<u>Actual 2007</u>	<u>Actual 2006</u>
<b>Revenue</b>	<b>18.598</b>	<b>41.500</b>
Staff	0	8.051
Housing	0	0
Other overhead	0	5.147
Travel	0	8.926
Publication	0	0
Int. AIDS-conference	18.598	0
<b>Total costs</b>	<b>18.598</b>	<b>22.124</b>
<b>Excedent (shortage)</b>	<b>0</b>	<b>19.376</b>

The grant in the amount of \$100.000 was provided for the International AIDS conference.

<b><u>AIDS Fonds</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>56.800</b>	<b>55.000</b>
Staff	1.000	50.985
Housing	0	0
Other overhead	0	0
Human rights count	0	0
Criminalization scan	1.933	0
Global consultation	5.000	1.142
<b>Total costs</b>	<b>7.933</b>	<b>52.127</b>
<b>Excedent brought to Restricted reserve</b>	<b>48.867</b>	<b>2.873</b>

The total grant amount for the Human Rights Count is € 31,926.  
The first payment of € 12,800 was received in 2007.  
grant period: 2007-2008

The total grant amount for the Criminalization Scan is € 44,944.  
The first Payment of € 36,000 was received in 2007.  
grant period: 2007-2008

The total grant amount for the Global Consultation and guidance package is € 10,000

<b><u>UNAIDS</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>24.976</b>	<b>41.500</b>
Staff	0	17.614
Housing	0	0
Other overhead	0	0
Travel	0	8.552
Publication	0	0
Global consultation	10.221	0
<b>Total costs</b>	<b>10.221</b>	<b>26.166</b>
<b>Excedent brought to Unrestricted reserve</b>	<b>14.755</b>	<b>15.334</b>

The total grant amount for the Global Consultation is \$15,000.  
Grant period: December 2007-June 2008  
The program funding agreement provided an amount of € 14,755 .



<b><u>OGAC</u></b>	<b><u>Actual 2007</u></b>	<b><u>Actual 2006</u></b>
<b>Revenue</b>	<b>9.400</b>	<b>0</b>
Staff	9.400	0
Housing	0	0
Other overhead	0	0
Travel	0	0
Publication	0	0
Other project costs	0	0
<b>Total costs</b>	<b>9.400</b>	<b>0</b>
<b>Excedent (shortage)</b>	<b>0</b>	<b>0</b>

## 15 Budget 2008

### Revenue from own fund raising

**Total revenue from own fund raising** **1.739.164**

### Cost from own fund raising

Personnel	564.628
Contractors/consultants	227.883
Professional fees	11.700
Travel	548.646
Meeting	291.622
Publication	25.660
Other operating expenditure	64.125
Depreciation	2.400
Financial charges	2.500
<b>Total expenditure</b>	<b>1.739.164</b>
<b>Excedent (shortage)</b>	<b>0</b>

## ***9.4 Other information***

### **1 Proposed Appropriation of Results**

The articles of association provide that the result for the year is subject to disposition to be decided upon by the Executive Committee.

### **2 Post Balance Sheet Events**

No matters or circumstances of importance have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the foundation, the results of those operations or state of affairs of the foundation in subsequent financial periods.

## ***9.5 Audit report***

The Audit of the GNP+ Annual report 2007 was conducted by PriceWaterhouse Coopers during April 2008.

A copy of the original report has been inserted on the following pages.

To the Executive Committee of the  
Global Network of People Living with HIV/AIDS

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## Auditor's report

### Report on the financial statements

We have audited the accompanying financial statements 2007 of Global Network of People Living with HIV/AIDS, Amsterdam, as set out on pages 27 to 41 which comprise the balance sheet as at 31 December 2007, the statement of revenue and expenditure for the year then ended and the notes.

#### *The director's responsibility*

The director of the foundation is responsible for the preparation and fair presentation of the financial statements and for the preparation of the annual report. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### *Auditor's responsibility*

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the Netherlands and the audit guidelines of the Ministry of Foreign Affairs with regard to the grant decision DSI/SB-76/07. This law requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the foundation's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management board, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

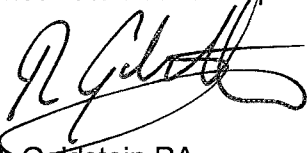
*Opinion*

In our opinion, the financial statements give a true and fair view of the financial position of Global Network of People Living with HIV/AIDS as at 31 December 2007, and of its result for the year then ended in accordance with the Guideline for annual reporting 640 'Not-for-profit organisations' of the Dutch Accounting Standards Board. The obligations imposed by the grant decision of the Ministry of Foreign Affairs have also been complied with.

Pursuant we report, to the extent of our competence, that the annual report is consistent with the financial statements.

Amsterdam, 28 April 2008

PricewaterhouseCoopers Accountants N.V.



R. Goldstein RA